

Vision

Our lands and waters are healthy and sustain farms, forests, wildlife, and communities.

Mission

We help people care for land and water.

The *East Multnomah Soil & Water Conservation District* (EMSWCD), located in northwestern Oregon, is a non-regulatory government agency that operates east of the Willamette River within Multnomah County. The EMSWCD provides technical, capacity, and financial assistance to landowners, land managers, and other residents to help establish and maintain healthy ecosystems, with a particular focus on soil, water, and natural habitats. This *Annual Brief* highlights the major accomplishments for FY14-15 (July 2014 through June 2015) and the major plans for FY15-16 (July 2015 through June 2016). A detailed annual report for FY14-15 and annual work plan for FY15-16 are available upon request or can be accessed through the EMSWCD website.

EMSWCD At-a-Glance 1		
Residents	> 700,000	
Service area in acres	~ 230,000	
Major watersheds	Columbia, Sandy, and Willamette Rivers	
Board members	7	
Staff	20	
Budget ²	\$12,206,442	

¹ As of September 2015.

Rural Lands

With goals to improve water quality and native habitat, Rural Lands staff provide technical advice to rural land owners, restore riparian habitats, and eradicate noxious weeds. The focus for landowner consultations in FY14-15 was Johnson Creek. In FY15-16 the focus area will be Beaver Creek. Habitat restoration, via

Accomplishments July '14 – June '15	Planned Activities July '15 – June '16
➤ Cared for ~700 acres of	➤ Complete 5-year program plans.
natural habitat	Complete outreach in new focus area.
extending along 25	Maintain existing StreamCare sites and assess new
miles of streams.	tributaries to add to program
Treated ~480 acres of	Maintain existing noxious weed sites and prevent new
invasive weed species.	weed species from becoming established.

the "StreamCare Program," will continue to concentrate on Beaver Creek, Johnson Creek, Big/Pounder Creeks, and Smith Creek, while evaluating opportunities in other watersheds. Noxious weed eradication has targeted, and will continue to target, English ivy, false brome, garlic mustard, knotweed, old man's beard, and spurge laurel.

Urban Lands

The Urban Lands staff lead workshops, project consultations, demonstration projects and public events, such as native landscaping tours and a native plant sale. New in FY14-15 was the commencement of large-scale, transformative demonstration projects that improve water quality, decrease water use, and improve native habitat.

Accomplishments July '14 – June '15	Planned Activities July '15 – June '16
Held or participated in over 80	Complete 5-year program plan.
outreach and education events, reaching over 26,000 constituents with messaging about sustainable urban landscapes.	 ➤ Launch at least one demonstration project. ➤ Evaluate long-term partnerships with external entities.

Budget revenues include unappropriated funds, contingency funds, carry-over funds, and tax revenues. Budget includes approximately \$7.5M in obligated grant funds, land protection funds, contingency funds, and unappropriated funds held in reserve for the following fiscal year.

Conservation Legacy

As of July 2015, the Conservation Legacy staff implement the Land Legacy Program, Grants Program, and Headwaters Farm Program. The Land Legacy Program helps protect agricultural, natural resource, and access to nature lands. The Grants Program provides funding to external entities. The Headwaters Farm Program primarily serves as a farm

Accomplishments July '14 – June '15

- Helped forward protection of 70 acres of agricultural, natural, and access to nature areas.
- ➤ Committed to providing over \$2.2M in grants to private organizations, public agencies, businesses and individuals for conservation-related projects.
- Assisted 13 new farm businesses take root through the Headwaters Incubator Program.

Planned Activities July '15 – June '16

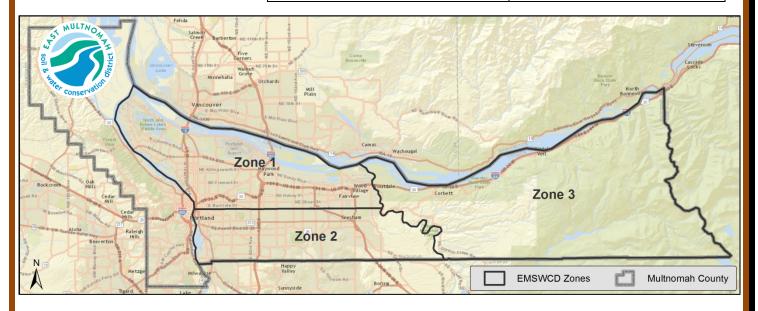
- ➤ Complete 5-year program plans.
- > Evaluate at least three agricultural easements.
- ➤ Evaluate at least one natural area and one access area protection opportunity.
- > Develop farmer succession program.
- Provide grant funding to external entities for conservation projects and events.
- ➤ Evaluate at least 10 new applicants to become HIP farmers; accept at least 2-3 new farmers.

incubator, helping new farmers and farm businesses get established through a four-year program.

Finance & Operations

Finance and Operations staff focus on the administrative aspects of the EMSWCD's work, including board and committee management, budgeting and financial management, contracting, human resources, office management, facilities management, and marketing and media.

Accomplishments	Planned Activities
July '14 – June '15	July '15 – June '16
➤ Established new job classes and salary	Prepare equity plan.
schedule.	Prepare and implement marketing
Completed health care analysis; obtained	plan.
new employee health care.	Evaluate new retirement program.
> Developed new family and medical leave	> Perform organizational sustainability
policy.	analysis.
Managed previous year's budget audit and	Manage previous year's budget audit
next year's budget development.	and next year's budget development.



East Multnomah Soil & Water Conservation District

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EMSWCD Board

Director – Zone 1: Bob Sallinger, Treasurer
Director – Zone 2: Laura Masterson
Director – Zone 3: Mike Guebert, Chair
Director – At-large: Nellie McAdams, Secretary
Director – At-large: Rick Till, Vice-chair
Director – Emeritus: Dianna Pope
Director – Associate: Allison Hensey

EMSWCD Staff

Executive Director: Jay Udelhoven

Finance & Operations:

Chief of Finance & Operations: Lissa Adams

Office Manager: Jed Arnold Facilities Manager: Scot Wood

Marketing & Media Manager: Alex Woolery

Rural Lands:

Program Supervisor: Julie DiLeone Senior Conservationist: Aaron Guffey Senior Conservationist: Lucas Nipp Senior Conservationist: Vacant Conservation Specialist: Chris Aldassy Conservation Technician: Jon Wagner Outreach Technician: Chelsea White

Urban Lands:

Program Supervisor: Kathy Shearin Senior Conservationist: Erik Carr Outreach Specialist: Katie Meckes Outreach Specialist (temp): Lea Wilson Outreach Technician: Angela Previdelli

Conservation Legacy:

Program Supervisor: Andrew Brown Land Legacy Manager: Rick McMonagle Grants Manager: Suzanne Easton Headwaters Farm Manager: Rowan Steele

September 20, 2015