



Board of Directors Meeting Agenda
East Multnomah Soil and Water Conservation District
Monday April 4th, 2022, 6:00 – 7:40 PM

(March 31, 2022)

To be held via videoconference: (US Toll Free): [1 866 899 4679](tel:18668994679) Access Code 578-282-301 **OR** log in on your computer, tablet, or smartphone at <https://global.gotomeeting.com/join/578282301>

AGENDA

Item #	Time	Board Meeting Agenda Item	Purpose	Presenter	Packet <i>* please read; ~ please review</i>
1	6:00 5 min	Welcome and meeting called to order: • Introductions • Review/revise agenda • Review previous action items • Review/approve March Minutes	Information/ Decision	Guebert	a) 3/7/2022 Board Meeting Minutes ~
2	6:05 5 min	Time reserved for public comment and introductions ¹	Information	Public	N/A
DISTRICT BUSINESS					
3	6:10 15 min	NRCS Review of Civil Rights Responsibilities	Information	Galland	a) Civil Rights Responsibilities Checklist b) Memo of Agreement with ODA & NRCS
4	6:25 10 min	Executive Director Update • Office Plans/Return to Work • Recent External Meetings • Legislature approves \$5million to OR Farmers	Information	Hamilton	a) Legislature Approves \$5mill to save OR Farmers
5	6:35 15 min	FY20-21 Short Annual Report Zine	Information	Hamilton/ White-Brainard/ Fernandez	a) FY20-21 Annual Report Zine
6	6:50 15 min	Strategic Planning	Information/ Discussion/	Wallace-Caldwell/ Dozier	N/A
7	7:05 15 min	PIC Grant Awards	Information/ Decision	Kent	a) 2022 PIC Recommendations b) 2022 PIC Presentation c) 2022 PIC Recommendations Detail

¹ Each member of the public who wishes to speak shall be given approximately 3 minutes.

Packet materials referenced above available in hardcopy by request or electronically at: <http://emswcd.org/about/board/meetings/>



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FINANCE AND OPERATIONS					
8	7:20 15 min	Monthly Financial Reports: February	Information	Mitten	a) February 2022 Financial Report~
CLOSING ITEMS					
9	7:35 5 min	- Announcements and reminders - Action items - Adjourn meeting	Information	Guebert	N/A

EMSWCD Board Members, Committees and Meeting Dates

EMSWCD Board			EMSWCD Committees				
Members	Positions	Officers	Budget	Land Legacy	Personnel	Grants	PIC
Joe Rossi	Director - Zone 1		X	X		X	
Laura Masterson	Director - Zone 2	Secretary	X	X	X		
Mike Guebert	Director - Zone 3	Chair	X	X	X		
Jim Carlson	Director - At-Large 1	Treasurer	X	X		X	
Jasmine Zimmer-Stucky	Director - At-Large 2	Vice Chair	X	X	X	X	
Upcoming Schedule							
FY21-22	2021	July	12		26		
		August	2		16		
		September	13		27		
		October	4		18		
		November	1		29		
		December	6		20		
	2022	January	10		31		
		February	7		21		
		March	7	7	28		
		April	4	4	18		
		May	2	2	23		
		June	6		20		

Internal EMSWCD Teams

- Equity Team: Monica McAllister, Matt Shipkey, Alex Woolery, Jon Wagner
- CLIP Team: Jeremy Baker, Whitney Bailey, Julie DiLeone, Kathy Shearin
- Safety Committee: Scot Wood (lead), Jon Wagner, Katie Meckes, Dan Mitten, Jeremy Baker

EMSWCD Representation on External Committees

- 4-County Cooperative Weed Management Area – Chris Aldassy
- Beaver Creek Conservation Partnership – Kathy Shearin; Lucas Nipp; Chelsea White-Brainard

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- Columbia Gorge Cooperative Weed Management Area - Jon Wagner
- Columbia Slough Watershed Council - Kathy Shearin (Vice Chair, Executive Committee); Whitney Bailey (CSWC Tech Team)
- Gray Family Foundation Grant Review Committee – Heather Nelson Kent
- Johnson Creek Watershed Council – Julie DiLeone
- Inter-jurisdictional Committee for Johnson Creek Watershed – Whitney Bailey; Jeremy Baker
- Northwest Adult Conservation Education – Kathy Shearin
- Oregon Association of Nurseries, Mt. Hood Chapter – Aaron Guffey (Treasurer)
- Oregon State University Metro Small Farms Advisory Group – Rowan Steele
- Oregon State University Solve Pest Problems Advisory Committee - Kathy Shearin (Steering Committee); Julie DiLeone
- Oregon Watershed Enhancement Board Lower Willamette-East Small Grant Team – Julie DiLeone

EMSWCD prohibits discrimination in all of its programs and activities on the basis of race, color, national origin, age, disability, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisals, because all or part of an individual's income is derived from any public assistance program, or based on any other group or affiliation. EMSWCD will not condone or tolerate prejudicial remarks, actions, slurs, or jokes expressed and directed at or to any person. Any employee who behaves in such a manner while conducting EMSWCD's business will be subject to disciplinary action including possible termination. EMSWCD is an equal opportunity provider and employer.

Meeting attendees requiring Americans with Disabilities Act accommodations should call (503) 222-7645 x 100 as soon as possible. To better serve you, five (5) business days prior to the event, is preferred.

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East Multnomah Soil and Water Conservation District
Board of Directors *FINAL* Meeting Minutes

Monday, March 7th, 2022

6:01pm- Call to Order

Guebert called to order the regular meeting of the EMSWCD Board of Directors meeting at 6:01pm on Monday, March 7th, 2022, via videoconference.

6:02pm- Introductions, Review/revise agenda, Review previous action items

Guebert conducted introductions for the record. The following persons were present:

Board of Directors: Mike Guebert (Zone 3 Director, Chair), Laura Masterson (Zone 2 Director, Secretary), Jasmine Zimmer-Stucky (At-Large 2 Director, Vice-Chair), Jim Carlson (At-Large 1 Director, Treasurer), Joe Rossi (Zone 1 Director)

Staff: Nancy Hamilton (Executive Director) Dan Mitten (Chief of Finance & Operations), Kathy Shearin (Urban Lands Program Supervisor) Julie DiLeone (Rural Lands Program Supervisor), Heather Nelson Kent (Grants Program Manager), Monica McAllister (Community Connection Liaison), Whitney Bailey (Senior Urban Conservationist), Katie Meckes (Urban Lands Planner), Asianna Fernandez (Executive Assistant)

Guests: Jamila Dozier (Consultant), Chris Wallace Caldwell (Consultant), Kimberly Galland (Natural Resources Conservation Service), Shannon Drohman (Compensation Connections)

Changes to the agenda: Addition of Galland's announcement (during public comment), Equity Topic removed. Personnel Committee (PC) update and proposals added.

Guebert presented previous Action Items.

- Board members to have the poll filled out by end of day Wednesday 2/9. (finished)
- Fernandez to send options for a Wednesday in July. (in process)

6:03pm- Approval of minutes

MOTION: Zimmer-Stucky moved to approve February 7, 2022 Board Meeting Minutes, Carlson 2nd. Motion passed unanimously (5-0).

6:05pm- Time reserved for public comment

Galland introduced the Annual Civil Rights Responsibility for Partners checklist. This confirms that the board is aware of the Civil Rights Act, the District's programs are running fairly without bias, the District engages in public outreach, and the District sends public notification for all public meetings. The full presentation will be given at the April Board Meeting.

6:07pm- Executive Director Update

- Aaron Guffey moving on from EMSWCD to Lower Columbia Estuary Partnership. Andrew Brown's 6-month Leave began today, Hamilton will be working as interim Conservation Legacy supervisor until he returns. Lucas Nipp has returned from Paternity Leave. Jon Wagner going on Paternity Leave later this year.
- Oregon Health Authority and CDC recommended mask mandate be lifted after Friday, March 11th. Staff to discuss this on Friday, nothing confirmed yet.
- Mt. Hood Community College (MHCC) Planting event went well. Shearin to speak more on the project.
- Hamilton and Guebert met in person for the first time on his farm last Friday, March 4th.
- Strategic Planning March/April and July Workshop dates need to get locked down:

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- o All board members agree that Wednesdays are best.

Action Item: Asianna to email the Board of Directors with Wednesday availabilities for Strategic Planning Workshops for April and July 2022.

6:16pm- Personnel Committee Update

Guebert introduced the discussion around salary range adjustments, Cost of Living Increases (COLI), and where Hamilton fits in the Executive Director salary range. Board agreed that because Hamilton reports to them, they want to ensure they have provided due diligence for this position specifically.

Drohman explained the process of how the salary adjustments recommendations were created for all staff, including Hamilton. **Hamilton** believes that the decisions of where staff land in their respective salary ranges are complete and fair and that she is comfortable with the board discussing her position in the Executive Director Range.

Guebert and Hamilton all staff recommendations must be considered within the framework of the Pay Equity Act, and the recommendations need to be accepted across the board or not at all. Neither Hamilton or the Board can pick and choose who receives adjustments based on the recommendations.

Carlson asked for more explanation about how the ranges were decided and where data was pulled from.

Drohman data was pulled from organizations of comparable size, from the general Portland area, public sector and nonprofit, and organizations that work in Environmental Conservation. The job description data was then confirmed by Hamilton and Mitten. The recommendations include:

- Consolidating the District's current two salary structures (Admin & Conservation) into one family of ranges and determining where each position falls
- Adjusting the pay ranges to be competitive in this market.
- Determining where the current employees fall within those ranges based on their relevant professional experience, and second language ability, where appropriate.

Zimmer-Stucky the Personnel committee (PC) made a motion at their last meeting to recommend the full wage analysis recommendation to the full board.

MOTION: Masterson moved to adopt the wage analysis recommendations, as proposed, to begin in the next fiscal year, Zimmer-Stucky 2nd. Motion Passed unanimously (5-0).

Guebert introduced the topic of the PC recommending an increase to the COLI cap for the District from a 2.95% to 5%. There is a minimum of 1.25% as well but that there was no consideration of changing the floor. **Carlson and Rossi** agreed to the increase.

MOTION: Zimmer-Stucky moved to raise the COLI max from 2.95% to 5.0% to begin on 7/1/2022. Carlson 2nd. Motion Passed unanimously (5-0).

6:36pm- Deepish Dive: ORS Language

Wallace Caldwell introduced the discussion of the historical and legal language used in the ORS Policies and 2004 Ballot for the District. Questions for the board to consider two questions:

- 1) What do you hear that gives you greater understanding of the scope of the District?
- 2) What do you hear that you would like to explore further?

Meckes shared her presentation of EMSWCD's Foundational Language from ORS 568.225, ORS 568.550, and the 2004 Ballot Measure.

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ORS 568 Sections 225: What SWCD's are allowed to do

ORS 568 Section 550: What a Board has the power to charge staff with doing

DiLeone shared her presentation of the Abbreviated History of EMSWCD from 1950, and how we got to where we are now.

7:14pm- Strategic Planning

Wallace Caldwell continued the discussion from DiLeone and Meckes presentations.

Dozier referred to the questions Wallace Caldwell introduced before the presentations.

1) What do you hear that gives you greater understanding of the scope of the district?

Guebert the revisions of the statutes, and how broad the District's authority is to continue to explore other avenues of conservation.

Zimmer-Stucky the way the staff were added over the years very interesting. Knowing how programs have changed over the years shows a continued growth.

Carlson interesting to learn about the growth of the organization over the year and how young the programs still are and how much ability there is to start new projects in the future.

Rossi a great summary of the District and came up with some ideas of things the District can continue to do directly to promote indirect conservation and health in other areas like wildlife and clean air.

Masterson remembers other conversations that explained that the District wasn't allowed to do some of the things that were mentioned in the presentation and found this exciting to know that the District can do so much more.

Meckes many of the initiatives mentioned in the presentation are not necessarily new and could be applicable to the District which can be decided on during Strategic Planning.

Guebert many previous board members made some big, bold decisions and feels confident that the District's board members now can do the same instead of sticking to the status quo during the strategic planning process.

2) What do you hear that you would like to explore further?

Guebert how does the District approach agricultural roles in climate change?

Masterson exploring renewable energy with farmers. She liked that this presentation shed some light on the history and what the District is allowed to do.

Zimmer-Stucky if the programs the District has now are what the District originally expected them to be and how they're working towards climate objectives.

Guebert how will the Board take these ideas into the next Strategic Planning meeting.

Wallace Caldwell suggested the board think about pushing program boundaries and what are the program objectives and what they should be. She also recommended the board continuously check in with and have conversation about how the foundational language should be used throughout the process.

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7:33pm- Executive Announcement

Hamilton the District Board Meetings will take a break from Equity Topics for the duration of the Budget Committee process so that the Board is not overwhelmed with information. Waiting until after the Budget process is over to begin discussion Equity Topics will allow for the board to hear the stories and presentations more effectively.

7:35pm- MHCC Project Update

Shearin shared about the changes to the partnership surrounding the Mt. Hood Community College (MHCC) retrofit projects that will impact the way the projects are administered. EMSWCD has previously contracted with Sandy River Watershed Council (SRWC) to administer the projects. Now that the SRWC has dissolved, funding would now be administered through the college. MHCC offered to create a special fund that would be spent out according to the IGA that the District will have with the college and the City of Gresham. To create the fund, MHCC will need the money deposited into the account before taking on any of the project initiatives with the partnership.

Guebert one of the facilities managers at MHCC were not fully supportive of this project.

Shearin the individual that was less enthusiastic about these projects has since left and been replaced with the original facilities director who is in full support of the project.

Guebert since the board had already agreed to putting money into the project, if the board agrees that this change is okay, then the District can go ahead with the change.

Shearin moving into an agreement with the new IGA needs to happen quickly, and a signature from a board member or executive director would be preferred. From **Hamilton's** understanding, she can go ahead and serve as signatory for this kind of change.

MOTION: Carlson motioned to designate Nancy Hamilton as the Signatory for the MHCC project new IGA. Zimmer-Stucky 2nd. Motion passed unanimously (5-0).

7:44pm- Monthly Financial Reports: January 2022

Mitten presented the January 2022 Financial Report: Everything looks in line with where the District is in the current fiscal year. Budget Sheet and P&L statements show nothing of concern.

7:45pm- Closing items: announcements, reminders, and action items

Fernandez read new **Action Items**:

Fernandez to email the Board of Directors with Wednesday availabilities for April and July Strategic Planning Workshops.

7:46pm- Adjournment

Guebert adjourned the meeting at 7:46 pm.



Civil Rights Responsibilities for Partners Checklist

NRCS is required to deliver USDA Civil Rights and Equal Opportunity requirements and information with institutions that participate in or administer USDA federally conducted and/or federally assisted programs. In an effort to fully comply with Federal, Departmental, and Agency governing Civil Rights laws and regulations, this check-list serves as an internal guide to assist with the Civil Rights responsibilities and expectation discussion between NRCS and Partners.

Board Membership Responsibilities

- Annual review of the Memorandum of Understanding (MOU) between NRCS and Board.
- SWCD Board Demographic Information - NRCS Plan of Action for Representation on Boards, Councils, and Committees, requires States to annually review current Board membership data with state conservation agencies and discuss the opportunities and benefits of having minority and female representatives on local boards/councils who are impacted by the board's/council's decisions regarding conservation programs.
- Prohibition disclosure of certain information by the USDA and its Cooperators - Applicants, participants, location, and any and all privacy information is not to be disclosed without a FOIA request. Upon Board membership ending, former Board members have the responsibility to protect any information.
- New and existing partners are invited and should attend NRCS sponsored Civil Rights Training.

Federally Assisted and Federally Conducted Program Delivery Responsibilities

- 1964 Civil Rights Act - Title VI is a federal law that prohibits discrimination on the basis of race, color or national origin in programs and activities that receive federal financial assistance. Unlawful/prohibited discrimination is unfair or unequal treatment based on a prohibited bases.
- NRCS employees and partners who work with USDA programs are required to guarantee fairness and equal treatment to all customers eligible to receive USDA/NRCS programs and services regardless of any of the cited prohibited bases enforced by USDA:
 - race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, familial/parental status, income derived from a public assistance program, political beliefs, reprisal or retaliation for prior civil rights activity. (Not all prohibited bases apply to all programs.)

Program Outreach

- NRCS State and Field offices are required to establish and maintain outreach programs at the local level to ensure that all persons know about the availability of USDA/NRCS program services effectively and are encouraged to participate:
 - Board membership includes willingness to reach out to others, to reach out farther than others, to exceed normal communication expectation, or to go beyond existing limits to communicate with the under-served or under-resourced (women, minorities, persons with disabilities, historically underserved, limited resource, etc.)

Public Notification Responsibilities

- Governing documents relative to required equal opportunity public notification requirements that conservation partners must review:



Civil Rights Responsibilities for Partners Checklist

• Secretary of Agriculture Civil Rights Policy Statement	• USDA Equal Employment Opportunity is the Law poster
• USDA Alternative Dispute Resolution Policy Statement	• NRCS Chief's Civil Rights Policy Statement
• USDA Anti-Harassment Policy Statement	• NRCS EEO Counseling poster
• USDA Nondiscrimination Statement	• NRCS LEP Policy Statement
• *"And Justice for All" poster	• NRCS LEP Services poster
• USDA "Sexual Harassment is Illegal" poster	• [RESERVED]

- The public notification requirements must be prominently and visibly displayed in all offices where there is a USDA presence and where viewing is accessible for employees and customers.
- Compliance with Section 504¹ and Section 508² of the Rehabilitation Act of 1973.
- Access public notification required documents at the following link:
http://www.nrcs.usda.gov/wps/portal/nrcs/detailfull/national/about/civilrights/?cid=nrcs143_022466
- Public notification documents attached: (Review description for partners)

1. Secretary of Agriculture Civil Rights Policy Statement – affirms USDA's commitment to equality and civil rights for program delivery and employment with emphasize on USDA's zero tolerance for any form of discrimination or reprisal.
2. USDA Alternative Dispute Resolution (ADR) Policy Statement – affirms USDA's commitment to conflict prevention to increase customer satisfaction and employee morale.
3. USDA Anti-Harassment Policy Statement – affirms USDA's commitment to maintaining an environment free from unlawful harassment (sexual and non-sexual).
4. USDA Nondiscrimination Statement – must be posted in all USDA offices and included on all materials produced by USDA for public information, public education, or public distribution. In addition to Section 504 and Section 508 requirements, the statement shall be made available in other languages appropriate to the local population served or directly affected by USDA program or activity.
5. "And Justice for All" poster – primary method utilized to inform customers or their civil rights. Institutions participating or administering USDA programs are required to display the appropriate poster in respective facilities where poster can be viewed by customers. (NRCS applicable versions: Form AD-475-A, relevant to assisted programs; and Form AD-475-C, relevant to conducted programs.)
6. USDA "Sexual Harassment is Illegal" poster – general preventive tips and guidance on filing sexual harassment claims.
7. USDA "EEO Is The Law" poster – employee information and guidance on filing an EEO complaint.
8. NRCS Chief's Civil Rights Policy Statement – reaffirms Secretary of Agriculture's Civil Rights policy and emphasizes that reprisal of any kind against customers or employees will not be tolerated.
9. NRCS "EEO Counseling" poster – contact information for employees filing an EEO complaint. (does not apply to customers)

¹ Federal facilities and locations must be accessible for the public to guarantee access to persons with a disability.

² Public and employee notices regarding events and activities sponsored, co-sponsored, hosted, and or co-hosted by USDA, NRCS contain NRCS POC information including name, telephone number, email address, and a respond by date for persons to request accommodations (for example – an interpreter, translator, seating arrangements, etc.) materials in an alternative format (for example – braille, large prints, audiotape – captioning, etc.)



Civil Rights Responsibilities for Partners Checklist

10. NRCS Limited English Proficiency (LEP) Policy Statement – reaffirms USDA’s commitment and provides support to the provisions of federally conducted and federally assisted prohibited discrimination based on national origin. LEP applies to individuals who do not speak English as their primary language, and who have a limited ability to read, speak, write, or understand English.

11. NRCS LEP Services poster – provides notice to customers that LEP oral interpreting and written translation services are available at no cost to customer relative to NRCS federally assisted and federally conducted programs.

Affirmation of Review:

Field Office/State _____

SWCD Board _____

Board Member(s)- Printed Name:

Signature and Date:

1. _____

2. _____

3. _____

4. _____

5. _____

6. _____

NRCS Rep - Printed Name and Title:

Signature and Date:

1. _____

MEMORANDUM OF AGREEMENT BETWEEN THE
 United States Department of Agriculture, Natural Resources Conservation Service
 AND
 State of Oregon, East Multnomah Soil and Water Conservation District,
 AND
 Oregon Department of Agriculture

I. PURPOSE

This Memorandum of Agreement (MOA) is entered into between the United States Department of Agriculture (USDA) Natural Resources Conservation Service (hereafter referred to as NRCS), East Multnomah Soil and Water Conservation District, and Oregon Department of Agriculture.

The NRCS and East Multnomah Soil and Water Conservation District, and Oregon Department of Agriculture (referred to jointly as the Parties) have common objectives of delivering technical and financial assistance to farmers, ranchers, forest stewards, and other entities to voluntarily protect, restore, and enhance the productivity of American agricultural lands. The Parties recognize the importance of natural resources, the wise use and management of these natural resources, and, as appropriate, the protection and/or development of these natural resources. This agreement is made and entered into with the objectives of:

- Continuing to support the delivery of excellent and innovative customer service;
- Recognizing conservation planning as foundational to our work, and working together to meet the conservation planning assistance needs of our cooperators/customers
- Strengthening and modernizing conservation delivery to optimize efficiency and effectiveness;
- Broadening our outreach to existing and new customers and partners;
- Supporting science-based decision making as close to the resource issue/opportunity as possible;
- Encouraging a voluntary approach as the primary means of accomplishing conservation goals; and
- Using sound approaches to strengthen each Party and its role in the delivery of soil, water, and related natural resource conservation across the nation.

II. BACKGROUND

The NRCS, East Multnomah Soil and Water Conservation District, and Oregon Department of Agriculture share a rich history of collaborating to deliver comprehensive technical and financial assistance to farmers, ranchers, forest stewards, and other entities to voluntarily protect, restore, and enhance natural resources.

The Soil Conservation Service was established in 1935 (renamed NRCS in 1994 to reflect its broader conservation mission). NRCS is committed to “helping people help the land.” It provides assistance and resources for conservation practices that improve water and air quality, prevent erosion, restore wetlands, and enhance wildlife. NRCS’s approach to mission delivery and customer service is deeply rooted in the notion that locally-led, voluntary efforts yield the most effective and productive outcomes.

Locally-led conservation is the principle that farmers, ranchers, and forest stewards know their lands better than anyone else based on their personal knowledge and experience with those lands. As such, they are best positioned to make optimal decisions for the benefit of their operations, its natural resource conditions, and their communities.

The first Conservation District was established in 1937 to provide local leadership in natural resources management. Conservation Districts serve as the link between federal, state, and local resources with farmers, ranchers, and forest stewards. They are responsible for promoting and carrying out their conservation programs by assisting communities and its members develop, apply, and maintain appropriate conservation practices and resource management systems. They are authorized to provide broad area planning and implementation assistance to units of government. They are a focal point for coordinating and delivering technical assistance and funding to their respective communities.

III. STATEMENT OF MUTUAL BENEFIT

In conjunction with the NRCS and Oregon Department of Agriculture, the East Multnomah Soil and Water Conservation District coordinates and implements locally led conservation plans using their connections to Federal, State, Tribal, and local governments; private resources; and the public. The Parties agree to facilitate cooperation, collaboration, and agreement between agencies, landowners, and other stakeholders; develop comprehensive conservation plans; and bring those plans to the attention of landowners and others within the district.

In addition, the Parties recognize the importance of working together to broaden strategic assessment and planning authority under state statute and the Soil and Water Resources Conservation Act of 1977 for the conservation, protection, and enhancement of soil, water, and related natural resources. The Parties further recognize that natural resources are finite and under increasing pressure from a variety of impacts. Soil, water, air, plants, animals, and energy are all addressed under the programs, initiatives, and partnership efforts of the Parties.

In order to deliver the necessary technical and financial assistance to enable locally-led, voluntary conservation, the Parties agree to adhere to the principles, roles, and responsibilities outlined in this Section of the MOA. This MOA does not affect or modify existing regulations or agency responsibilities and authorities. Moreover, this MOA does not commit any party to activities beyond the scope of its respective mission and statutory authorities.

A. Locally-Led, Voluntary Conservation

The Parties agree that locally-led, voluntary conservation must be driven by natural resource conservation needs, rather than by programs. Its primary focus is to identify natural resource concerns, along with related economic and social concerns. Locally-led conservation consists of a series of activities and phases that involve community stakeholders in natural resource planning, implementation of solutions, and evaluation of results:

1. The Conservation District in cooperation with the local District Conservationist shall:
 - a. Assist NRCS in promoting USDA programs by participating in outreach and community education activities.
 - b. Advocate for a strong natural resource conservation program by keeping appropriate boards,

landowners, legislators, county commissioners, and other key stakeholders apprised of conservation activities within the district.

- c. Assemble and chair the USDA local working group, as chartered under the State Technical Committee and authorized by 7 CFR 610, Part C, to encourage public participation.
 - i. Encourage diverse participation in local working groups through community outreach and education, to include stakeholders from historically underserved community.
 - ii. Open local working group meetings to the public and advertise notification of meetings in one or more newspapers, including Tribal publications.
 - iii. Develop the agenda and associated materials/information for local working groups and distribute at least 14 calendar days prior to the meeting.
 - iv. Develop and file local working group meeting records within 30 calendar days of the meetings at the local NRCS office.
 - v. Adhere to local working group responsibilities and standard operating procedures, as documented in NRCS policy (Title 440, Conservation Programs Manual).
- d. Develop the Long-Range Plan through broad-based community participation and in accordance with NRCS policy and procedures. This will provide a comprehensive evaluation of the district's natural resource base and be the basis for making decisions about local priorities or policies in all local conservation programs.
- e. Recommend local natural resource priorities and criteria for NRCS conservation activities and programs based on the Long-Range Plan and public input.
- f. Develop a District Long-Range Plan every three (3) years and an Annual Plan of Work each year, or as specified in state statute. These documents must incorporate local and community inputs.
- g. Identify NRCS program resources, develop and implement conservation plans and natural resource systems, and evaluate/measure the technical and community impacts of solutions.
- h. Update NRCS on activities of local and state advisory committees and community groups attended by Conservation District board members and staff.
- i. Cooperate and collaborate across conservation districts, as appropriate and as permitted by state statute.

2. NRCS shall:

- a. Support outreach activities and ensure the parties are kept informed of NRCS activities and programs on at least a monthly basis. This includes bringing technical and financial assistance opportunities (including matching fund strategies) to the attention of the Conservation District.
- b. Work cooperatively to solicit and leverage community recommendations to inform priorities that guide the delivery of NRCS conservation programs.
 - i. Designate an NRCS representative to participate in Conservation District meetings and events, including local working group meetings. Alternatively, NRCS will chair the local working group should the Conservation District be unable or unwilling to.
 - ii. Develop and transmit written notifications to the local working group members as to the decisions made in response to their recommendations within 90 days.
- c. Respond to requests from the parties for technical guidance and assistance.
- d. Partner with local and Tribal agricultural, conservation, agency, and community groups where

possible, to further Conservation District natural resource conservation goals and objectives.

- e. Attempt to align program priorities within the conservation district with the natural resource concerns identified by the local working group.
- f. Provide an annual summary of NRCS accomplishments to the parties.

3. Oregon Department of Agriculture shall:

- a. Facilitate coordination between conservation districts when appropriate.
- b. Utilize conservation districts to administer state conservation programs when appropriate.
- c. Serve on the State Technical Committee.

B. Adherence to Technical Standards

The Parties agree to the use of science-based decision-making to address local natural resource issues. Implementation of sound conservation plans and practices will strengthen each party, as well as their roles in the delivery of soil and water conservation.

1. The Conservation District shall:

- a. Adhere to Federal, State, Local, and Tribal laws and regulations.
- b. Support NRCS policies and procedures as appropriate, including but not limited to the NRCS Field Office Technical Guide (FOTG), and other science-based technical standards.
- c. Leverage and promote use of USDA technologies and applications, as appropriate.
- d. Assign conservation practice job approval authority to its personnel based on employee knowledge, skill, and ability level, and within applicable laws and guidelines. Obtain NRCS concurrence for job approval for practices involving USDA authorities or programs.
- e. Participate in local, state, and national opportunities for policy, program, and project development.

2. NRCS shall:

- a. Develop, update, and disseminate technical standards, policies, and procedures.
- b. Seek input and comment from communities on natural resource conservation policies and issues.
- c. Inform the Conservation District and communities when pending statutes, laws, regulations, policies, or procedures may have a significant impact on the community.
- d. Develop and provide access to USDA technologies and applications to facilitate shared standards, as appropriate.
- e. Provide job approval authority for non-NRCS employees, in accordance with NRCS policy and Federal, State, and local laws, regulations and codes.
- f. Provide conservation planning certifications for non-NRCS employees in accordance with the NRCS policy and Federal, State, and local laws, regulations and codes
- g. Create and promote opportunities for the Conservation District board members and staff to participate in policy, program, and project development.
- h. Provide technical or other training for conservation partnership employees in conjunction with

its own training, or as separate events. Training must be consistent with and support of NRCS's mission objectives. As such, the principle emphasis will be on the support and delivery of field-based conservation technical assistance.

3. Oregon Department of Agriculture shall:

- a. Adhere to Federal, State, Local, and Tribal laws and regulations.
- b. Support NRCS policies and procedures as appropriate, including but not limited the NRCS Field Office Technical Guide (FOTG), and other science-based technical standards.
- c. Leverage and promote use of USDA technologies and applications, as appropriate.
- d. Assure state statutes and regulations are observed by all parties.

C. Data and Information Sharing

1. Any information furnished to NRCS under this agreement is subject to the Freedom of Information Act (5 U.S.C. 552).
2. Activities performed under this agreement may involve access to confidential and potentially sensitive information about governmental and landowner issues. The term "confidential information" means proprietary information or data of a personal nature about an individual, or information or data submitted by or pertaining to an organization. This information must not be disclosed without the prior written consent of NRCS.
3. Conservation District personnel will follow the rules and procedures of disclosure set forth in the Privacy Act of 1974, 5 U.S.C. Section 552a, and implementing regulations and policies with respect to systems of records determined to be subject to the Privacy Act. The Partner's personnel must also comply with privacy of personal information relating to natural resources conservation programs in accordance with section 1244 of Title II of the Farm Security and Rural Investment Act of 2002 (Public Law 107-171).
4. See Appendix A, "ACKNOWLEDGMENT OF REQUIREMENTS FOR PROTECTION OF PRIVACY OF PERSONAL AND GEOSPATIAL INFORMATION RELATING TO NATURAL RESOURCES CONSERVATION SERVICE PROGRAMS." The signatory agrees to abide by these requirements as a condition of receiving access to such information.

IV. GENERAL PROVISIONS

A. Period of Performance

This MOA takes effect upon the signature of the Parties and shall remain in effect until mutually modified or terminated.

B. Amendments

1. This MOA may be extended or amended upon written request of either Party and the subsequent written concurrence of the other. Any of the parties may terminate this MOA with a 60-day written notice to the others.
2. This state-level MOA may be supplemented by a local-level MOA, if desired and mutually agreed to by the parties. Local-level MOAs reflect locally developed detailed working arrangements, to include NRCS's and Conservation District's Annual Workplan and/or Plan of Operations. These

may include, but are not limited to, documenting specific objectives or goals, action items, provision for documentation of accomplishments, schedule of planned events, and assignment of responsibilities.

C. Transfer of Funding or Non-Monetary Resources

1. This MOA is established to document the collaborative relationship between the Parties. Nothing in this MOA shall require either Party to obligate or transfer funding, or anything of value. This may include, but is not limited to:
 - a. Office spaces and equipment/supplies
 - b. Vehicles and associated expenses (e.g., fuel, maintenance)
 - c. Computers, software, and technical equipment
2. The transfer of funding or other resources of value among the Parties offices requires execution of a separate agreement. The appropriate instruments include:
 - a. Cooperative Agreement (2 CFR 200.24), which allows federal agencies to transfer a thing of value to the State, local or Tribal government, or other recipient to carry out a public purpose of support or stimulation authorized by law of the United States.
 - b. Contribution Agreement (7 CFR 6962a), which is a unique statutory authority allowing NRCS to enter into an agreement with a non-federal entity that shares a mutual purpose in carrying out NRCS programs. All parties must contribute resources to the accomplishment of these objectives.
 - c. Reimbursable Agreement (31 USC 6505; PL 90-577), which allows federal agencies to provide specialized or technical services to State and local governments.

D. Other

1. This MOA is not intended to, and does not create any right, benefit, or trust responsibility, substantive or procedural, enforceable at law or equity, by any party against the United States, its agencies, its officers, or any person.
2. The parties and their respective agencies and offices will handle their own activities and utilize their own resources, including the expenditure of their own funds, in pursuing these objectives. Each party will carry out its separate activities in a coordinated and mutually beneficial manner.
3. All activities and programs conducted under this MOA shall be in compliance with the nondiscrimination provisions contained in Titles VI and VII of the Civil Rights Act of 1964, as amended; Civil Rights Restoration Act of 1987 (Public Law 100-250); and other nondiscrimination statutes; namely, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendment of 1972, and the Age Discrimination Act of 1975. Also, they will be in accordance with regulations of the Secretary of Agriculture (7 CFR Part 15, subpart A), which provide that no person in the United State shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity of an applicant or recipient receiving federal financial assistance from the Department of Agriculture or any Agency thereof.
4. All activities conducted under this MOA shall follow the Drug-Free Workplace Act of 1988 (Public Law 100-690, Title V, Subtitle D).

5. Contacts for each Party for administrative or technical concerns are listed below:

Natural Resources Conservation Service	East Multnomah Soil and Water Conservation District
RONALD ALVARADO State Conservationist USDA-NRCS 1201 NE Lloyd Blvd., Suite 900 Portland, OR 97232 503 414-3220	Mike Guebert Chair 5211 N. Williams Ave. Portland, OR 97217 Phone: 503 222-7645
Oregon Department of Agriculture	
Lauren Henderson Assistant Director ODA Salem Offices 635 Capitol St NE Salem, OR 97301-2532 Phone: 503 986-4550	

V. SIGNATURES

NATURAL RESOURCES CONSERVATION SERVICE

Ron Alvarado, Oregon State Conservationist

Date: _____

OREGON DEPARTMENT OF AGRICULTURE

Lauren Henderson, Assistant Director

Date: _____

EAST MULTNOMAH SOIL AND WATER CONSERVATION DISTRICT

Michael Guebert

Mike Guebert, Chair

Date: April 6, 2021 _____

APPENDIX A

ACKNOWLEDGMENT OF REQUIREMENTS FOR PROTECTION OF PRIVACY OF PERSONAL AND GEOSPATIAL INFORMATION RELATING TO NATURAL RESOURCES CONSERVATION SERVICE PROGRAMS

I. Purpose and Background

The purpose of this Acknowledgment of Section 1619 compliance (hereinafter, "Acknowledgment") is to require acknowledgment by East Multnomah Soil and Water Conservation District (hereinafter, the "Conservation Cooperator") of the requirements of 7 USC 8791 (Section 1619 of the Food, Conservation, and Energy Act of 2008 (the 2008 Farm Bill)), which prohibits disclosure of certain information by the Department of Agriculture (USDA) and its cooperators. The Conservation Cooperator assists USDA in the delivery of conservation-related services (for example, services that sustain agricultural productivity, improve environmental quality, reduce soil erosion, enhance water supplies, improve water quality, increase wildlife habitat, and reduce damages caused by floods and other natural disasters) or with monitoring, assessing, or evaluating of conservation benefits from USDA conservation programs under a Federal agreement. Those individuals or organizations (governmental or nongovernmental) that assist USDA with providing conservation-related services are known as Conservation Cooperators.

II. NRCS Conservation Cooperator

As a Conservation Cooperator, the Conservation Cooperator is authorized access to otherwise-protected agricultural information. Such protected information must be strictly limited to only that information necessary for the Conservation Cooperator to provide conservation related services or to perform monitoring, assessing, or evaluating of conservation benefits (as specified in the agreement between NRCS and the Conservation Cooperator). Disclosure to the Conservation Cooperator can include receiving the protected information either 1) directly from USDA; 2) directly from the producer or owner as part of the process required to enable a producer or owner to participate in a USDA program; or 3) in another manner with the producer's permission.

III. Section 1619 of the 2008 Farm Bill

Section 1619 of the Food, Conservation, and Energy Act of 2008 hereinafter, "section 1619" provides that USDA, or any "contractor or cooperator" of USDA, "shall not disclose—(A) information provided by an agricultural producer or owner of agricultural land concerning the agricultural operation, farming or conservation practices, or the land itself, in order to participate in the programs of the Department; or (B) geospatial information otherwise maintained by the Secretary about agricultural land or operations for which information described in subparagraph (A) is provided." USDA may disclose protected information to a USDA cooperator when such cooperator is "providing technical or financial assistance with respect to the agricultural operation, agricultural land, or farming or conservation practices" if USDA determines that the protected information will not be subsequently disclosed, except in accordance with the exceptions contained in Section 1619. The Conservation Cooperator is a "contractor or cooperator" of USDA within the meaning of Section 1619. Accordingly, the Conservation Cooperator may not subsequently disclose any information protected by section 1619. By entering the agreement that references this Acknowledgement, the Conservation Cooperator is certifying future compliance with the statutory obligations under Section 1619.

IV. Responsibilities

A. The Conservation Cooperator certifies that:

1. It acknowledges and understands that the Conservation Cooperator is legally bound by Federal statute to comply with the provisions of Section 1619 and that the Conservation Cooperator will not subsequently disclose information protected by section 1619 to any individual or organization that is not directly covered by this Acknowledgment. Any such subsequent disclosure of the protected information (except as permitted under Section 1619) will be considered a violation of Section 1619. The Conservation Cooperator will be held responsible should disclosure of the protected information occur.
2. Acceptance of the agreement referencing this Acknowledgment legally binds every owner, manager, supervisor, employee, contractor, agent, and representative of the Conservation Cooperator to comply with the provisions in Section 1619. The Conservation Cooperator must consult with USDA prior to providing protected information to an entity or individual outside of the Conservation Cooperator and as necessary to implement the program to ensure that such release is permissible.
3. The Conservation Cooperator will use the protected information only to perform work that is directly connected to conservation related services or perform monitoring, assessing, or evaluating conservation benefits, as specified in the agreement between NRCS and the Conservation Cooperator (hereinafter, "the Work"). Use of the protected information to perform work that is not directly connected to the Work is expressly prohibited.
4. The Conservation Cooperator must internally restrict access to the protected information to only those individuals who have a demonstrated need to know the protected information in order to perform the Work.
5. The provisions in Section 1619 are continuing obligations. Even when the Conservation Cooperator is no longer a Conservation Cooperator, or when individuals currently affiliated with the Conservation Cooperator become no longer so affiliated, every person having been provided access to the protected information will continue to be legally bound to comply with the provisions of this Acknowledgment.
6. The Conservation Cooperator must notify all managers, supervisors, employees, contractors, agents, and representatives about this Acknowledgment and the requirements of Section 1619. For the duration of this Acknowledgment, notifications about the existence of this Acknowledgment must be made to those individuals who are new to the organization and periodic notifications must be sent throughout the organization (as well as to all contractors and agents) to remind all about the ongoing and continuing requirements.
7. When the Conservation Cooperator is unsure whether particular information is covered or protected by Section 1619, the Conservation Cooperator must consult with USDA to determine whether the information must be withheld.
8. This Acknowledgment is nontransferable and may not be bought, sold, traded, assigned, extended to, or given free of charge to any other individual or organization not directly covered by this Acknowledgment.
9. Use of the protected information for any purpose is expressly prohibited when an individual or organization is no longer a Conservation Cooperator. When the Conservation Cooperator is no longer a Conservation Cooperator, any protected information provided under this Acknowledgment must be immediately destroyed or returned to USDA. The Conservation Cooperator must provide to USDA written certification that the protected information (paper copy, electronic copy, or both) has been properly destroyed, removed from any electronic storage media, or both.
10. The State's "sunshine law," "open records act" or other version of the Freedom of

Information Act is superseded by section 1619 under the Supremacy Clause of the U.S. Constitution. Accordingly, information protected from disclosure by section 1619 must not be released under such State laws.

V. Protected Information

- A. An example of the type of information prohibited by disclosure under Section 1619 includes, but is **not limited to**, the following:
1. State identification and county number (where reported and where located).
 2. Producer or landowner name, business full address, phone number, Social Security Number, and similar personal identifying information.
 3. Farm, tract, field, and contract numbers.
 4. Production shares and share of acres for each Farm Serial Number (FSN) field.
 5. Acreage information, including crop codes.
 6. All attributes for Common Land Units (CLUs) in USDA's Geospatial Information System
 7. Any photographic, map, or geospatial data that, when combined with other maps, can be used to identify a landowner.
 8. Location of conservation practices.
- B. Section 1619 allows disclosure of “payment information (including payment information and the names and addresses of recipients of payments) under any Department program that is otherwise authorized by law” (emphasis added). The names and payment information of producers generally may be provided to the public; however, the Conservation Cooperator shall consult with USDA if there is any uncertainty as to the provision of such information.
- C. Section 1619 also allows disclosure of otherwise protected information if “the information has been transformed into a statistical or aggregate form without naming any—(i) individual owner, operator, or producer; or (ii) specific data gathering cite.” The Conservation Cooperator must consult with USDA as to whether specific information falls within this exception prior to relying on this exception.

VI. Violations

The Conservation Cooperator will be held responsible for violations of this Acknowledgment and Section 1619. A violation of this Acknowledgment by the Conservation Cooperator may result in action by USDA, including termination of the underlying Federal agreement.

VII. Effective Period

This Acknowledgment will be in effect on the date of the final signature of the underlying agreement and continues until USDA notifies the Conservation Cooperator that the Acknowledgment is no longer required based on changes in applicable Federal law.



FOR IMMEDIATE RELEASE – March 4, 2022

CONTACT

Kelley Beamer, Coalition of Oregon Land Trusts: 503-719-4732, kelley@oregonlandtrusts.org

Farmers, ranchers and advocates praise legislature for funding program to keep working lands working

A coalition of farmers, ranchers and conservation advocates praised the Oregon Legislature today for approving \$5 million for the Oregon Agricultural Heritage Program (OAHP) – the first appropriation to the program since it was signed into law in 2017.

The new funding will enable working landowners like farmers and ranchers to now access not only the newly appropriated \$5 million in state funds, but also millions in similar federal funds intended to keep working lands working. Currently, most of the federal funds dedicated to agricultural preservation are going to other states; Oregon has received only 0.4% of these funds because the state did not have a matching program.

"For over 20 years, I've worked within Oregon's land-use system to promote wise development and protect farmland and open spaces. Despite the strength of that system, we continue to lose farmland across the state. The Oregon Agricultural Heritage Program will help reverse the trend, support local economies, and conserve wildlife habitat and water quality," said Representative Ken Helm (D-Washington County).

"Many of our farmers and ranchers are approaching retirement and looking to pass on their operations to the next generation. This fund will help ensure Oregon's farmlands stay in production, supporting clean air, clean water, wildlife habitat, rural economies, and our Oregon way of life," said Rep. Mark Owens (R-Baker, Grant, Harney and Malheur counties). According to research from Oregon State University, nearly two-thirds (10.45 million acres) of Oregon's agricultural lands will change hands in the next 20 years due largely to intergenerational transfer. "It's important we keep Oregon's working lands working," Owens added.

OAHP includes four grant programs:

1. *Working Land Easements*: Compensating farmers and ranchers for voluntarily protecting their land and its natural resource values. Landowners are compensated for the monetary value of the development rights and the land remains in production.
2. *Conservation Management Plans*: Compensating landowners for implementing practices that conserve soil and water and enhance existing habitat.
3. *Succession Planning*: Helping landowners pass their land onto the next generation.
4. *Technical Assistance*: Supporting non-state organizations to implement the grant programs.

A diverse coalition of agricultural and conservation groups championed OAHP and the effort to fund it.

In the U.S. Department of Agriculture's most recent ag census, data showed that:

- [Oregon](#) lost 340,000 acres of farmland from 2012-2017, more than three times the number of acres lost from 2007-2012 (98,000 acres). This area is significantly larger than the entire Portland Metro Area and greater than all of Oregon's 10 largest cities put together.
- Since 1997, Oregon lost nearly 10% of its farmland (9.6%).
- The number of mid-size and large farms (between 50 to 1,999 acres) continued to decrease, a consistent 20-year trend.

The next ag census, measuring years 2018-2022, is expected to be published in 2024.

"The amount of farmland lost in Oregon keeps growing. It's a disturbing trend. We are grateful to the legislature for stepping up to help farmers save their farms," said Kelley Beamer, executive director of the Coalition of Oregon Land Trusts.

History of the Oregon Agricultural Heritage Program (OAHP)

Governor Brown signed a bipartisan bill authorizing creation of OAHP in September 2017. OAHP offers a suite of voluntary tools including grants for permanent working lands conservation easements and 20- to 50-year covenants, and succession and conservation management planning.



The Oregon Agricultural Heritage Program is designed to support farmers and ranchers like Woody Wolfe, a sixth-generation farmer in Wallowa County who is taking steps to conserve his family's ranch at the confluence of the Lostine and Wallowa rivers.

Photo by Rick McEwan

East Multnomah Soil and Water Conservation District

Annual Report
Fiscal Year 2020/2021



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Water color drawings brought to you by Jon Wagner, Weeds Specialist and inventive illustrator.

Letter from the Executive Director

Since EMSWCD was established in 1950, things have changed a lot in our region. We have become much more urbanized, the climate crisis and its impact on soil and water health shows up in devastating ways more profoundly each year – from fires and drought to record breaking temperatures and flooding, to name just the most palpable.

The conservation work that EMSWCD engages in with farmers, urban dwellers and everyone in between helps strengthen where we live to better withstand hotter temperatures and keep streams and rivers cool to protect wildlife, fish and people.

In recent years, there has been a reckoning of sorts regarding Oregon’s disgraceful history as it relates to access to land and the generational impact it has had on historically marginalized communities in our district. This reckoning is creating an opportunity for EMSWCD to

reconsider what we do, who we engage with and why, and who benefits from our efforts. This can often be a somber and challenging change for organizations like ours, which is comprised of mostly white people serving mostly white landowners. But we are staying in this place of discomfort and working hard to do better and keep pushing. There is much to do.

Toward these ends and more, this year has seen us launch an extensive staff-led strategic planning process that is creating space for us to fundamentally reconsider who we are, what we do and how we do it to create a more resilient and livable future for everyone in our district. We’re excited to create this next chapter for EMSWCD, ensuring that it continues its legacy of providing value to the taxpayers who entrust us with these dollars.

Nancy J Hamilton
Executive Director

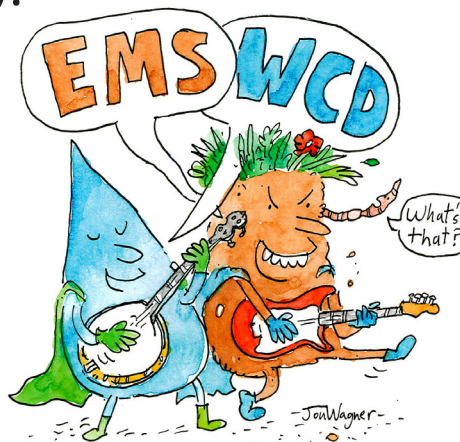
About EMSWCD

Mission: We help people care for land and water.

Vision: Our lands and waters are healthy and sustain farms, forests, wildlife, and communities.

Broad Strategic Goals:

1. Protect and improve water quality and quantity.
2. Protect and improve soil quality and quantity.
3. Protect and improve natural habitats.
4. Protect agricultural lands.
5. Increase the sustainability of agriculture.
6. Provide equitable access to nature.



The Kinds of Problems We Tackle

- Invasive weeds get out of control
- Stream temperatures are too warm
- Fewer farmers are farming
- Water runoff & erosion impacts soil & water quality
- Ag land is not being adequately protected
- Not enough people have access to nature
- Urban core is getting warmer and more polluted
- Inequities relative to marginalized communities throughout the district are getting worse



Funding

EMSWCD MONEY: Where does it come from, where does it go?

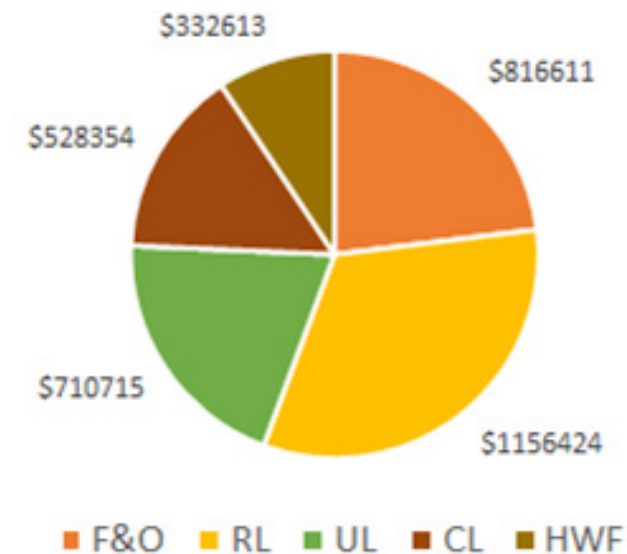
Every year, EMSWCD receives \$0.10 per \$1000 of assessed value of property from all residents in Multnomah County east of the Willamette River (this includes landowners, homeowners, renters, businesses, etc.).

For FY 20-21, that totaled \$5.3 million in revenue.

The remainder of the budget consists of two special capital funds for grants and land easements and acquisitions, along with an annual contingency fund.

For FY 20-21, program expenditures were 10.8% under budget.

\$\$ used for Program Operational Expenditures



Total EMSWCD Budget
FY20-21 = \$15.1million

Expenditures by Program FY 20-21

Finance and Operations:

\$816,611

Rural Lands:

\$1,156,424

Urban Lands:

\$710,715

Conservation Legacy:

\$528,354

Headwaters Farm:

\$332,613

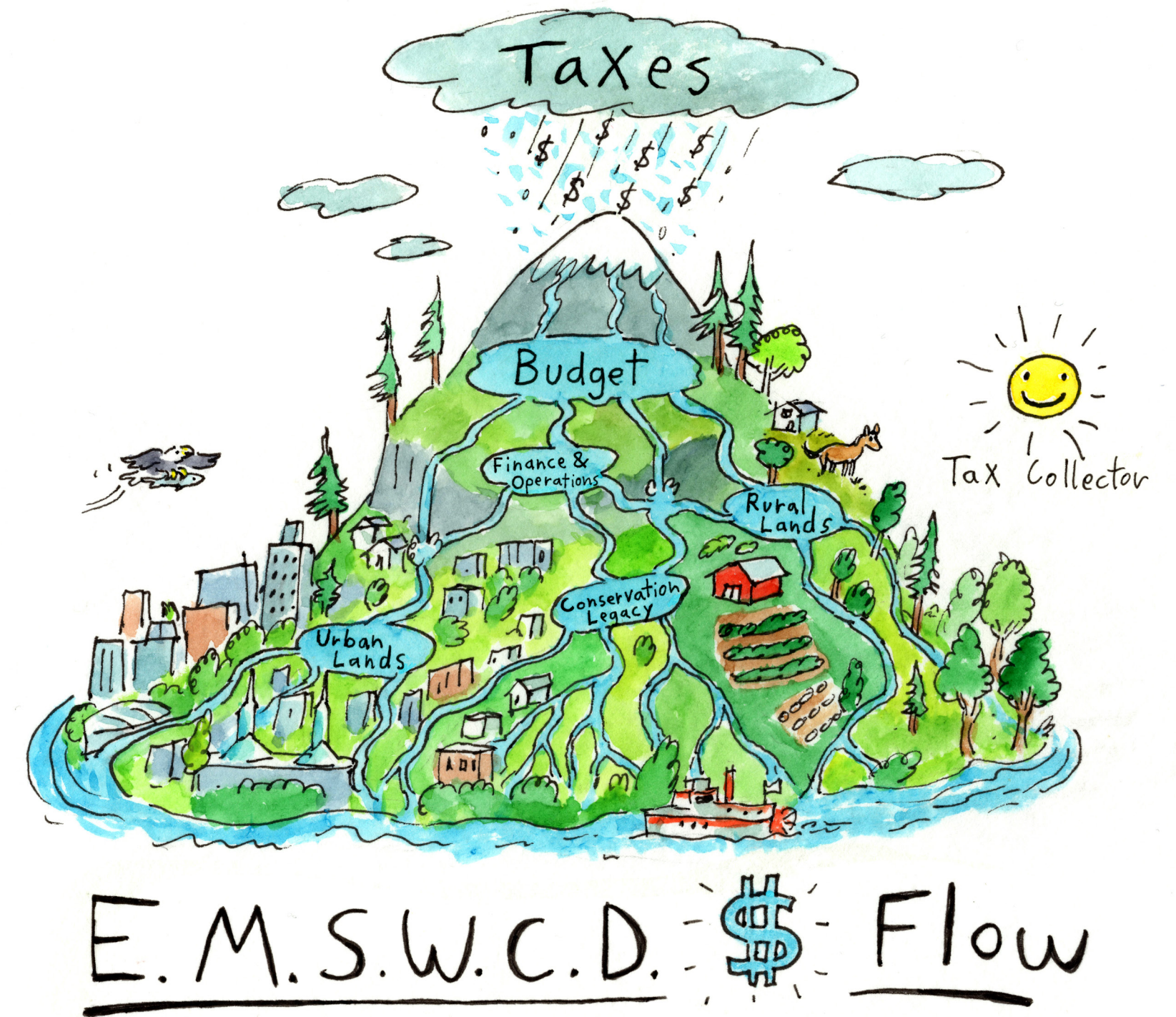
Capital Funds

Land Conservation Fund:

\$7.4M

Grants Fund:

\$1.4M



Restoration

Cool, Happy Salmon

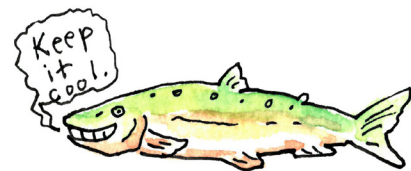
Did you know that warm water is considered a pollutant? It's true, one of the pollutants regulated by DEQ (Department of Environmental Quality) is temperature because warm water is harmful to salmon and can even be lethal. It also has many negative impacts on water quality and other wildlife.

As streamside forests were removed to make way for our homes, farms, and businesses, it led to much more direct sun hitting our local streams and warming them. Unfortunately, many of our local streams are too warm for the populations of coho, steelhead, Chinook, and chum salmon that live here.

So, what are we doing about it? We're putting those forests back! Since 2009, we've worked with over 200 landowners to plant forests of native trees and shrubs along their streams throughout Gresham, Corbett, Springdale, and Troutdale. This year marked a big milestone for us, as we

planted our 500,000th plant. **That's half a million trees and shrubs shading creeks and reducing stream temperatures.**

But the benefits don't stop at temperature. Streamside forests filter the water running through them, removing pollutants before they reach the creek. As the forest returns to its natural state, wildlife that rely on it for home, food, and shelter from predators begin to return. As the trees grow old and fall in the creek or drop their branches, the fallen debris creates deep pools that salmon are drawn to for the cool water and hiding spots. The fallen leaves are also food for bugs, which in turn provide food for fish, and so on up the food chain. Streamside forests also make our communities more resilient to the impacts of climate change, including mitigating the impacts of both flooding and drought. [Learn more about StreamCare.](#)



Benefits of StreamCare



Weed removal



Clean water



Beauty



Erosion prevention



Wildlife habitat



Cool water



500,000

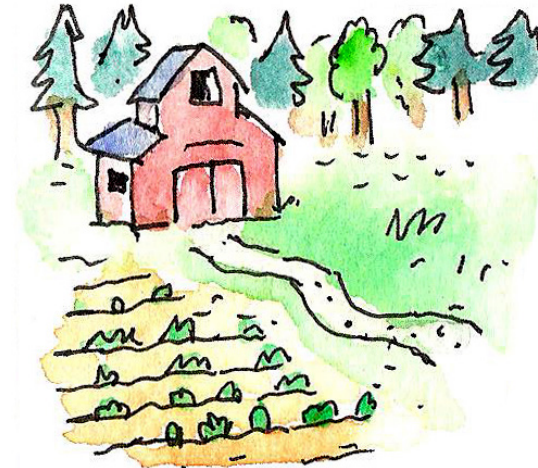
Protection

The Future of Farmland

As cities grow, so do their impacts on the surrounding countryside. While Oregon has strong land use protections, they can't ensure that farmland stays in production. The amount of farmland in Multnomah County being actively farmed fell by 4,548 acres between 2012 – 2017. That's 2 ½ acres a day! At the same time, the average cost of farmland per acre increased by a whopping 75%. Values like these make it nearly impossible for beginning and disadvantaged farmers to acquire farmland of their own. Without meaningful solutions to these problems, the future of farming in our region is at risk.

That's where we come in. We are purchasing farms and working farmland easements to make sure that land remains available, productive, more affordable, and sustainably farmed. **This year we bought a 50-acre farm and a 20-acre working farmland easement, protecting an additional 70 acres of land in our district.**

While this farmland protection work can help sustain a strong rural economy, urban residents also benefit by getting access to locally produced farm products like salad greens and berries, as well as plants for their yards. And the soil, water, and habitat protections on our farm projects help protect the natural resources we all enjoy.



We also work with partners to make sure everyone can access nature. The benefits of being in nature lead to healthier and happier communities, yet not everyone has the same access to parks and natural areas. In the City of Portland, neighborhoods of color have 61% less park space than white neighborhoods, and low-income neighborhoods have 60% less than high-income neighborhoods. Last year we partnered with the City of Gresham and Metro to purchase the Shaull property, an urban forest in the heart of Gresham. Projects like this help bring the benefits of nature to all members of our community. Learn more about [Working Farmland Protection](#).

Farmland in Multnomah County was reduced by 4,548 acres between 2012 – 2017. That's 2 ½ acres a day!

70 Acres

Innovation

Artificial Intelligence on the Farm

Summer drought, high temperatures, and increased water demand have added stress to a water supply system that was already stretched to its limit. How can we be more efficient with the water we have as the threat of climate change looms large?

The folks over at Verna Jean Nursery in Gresham have some ideas. They are always looking for ways to improve efficiency on their 10-acre nursery, so when they came to us with the idea of incorporating smart technology into their irrigation system, we were excited to be a part of it. They received funding through our CLIP cost share program (Conservation Landowner Incentive Program) to cover 75% of the cost of the project.

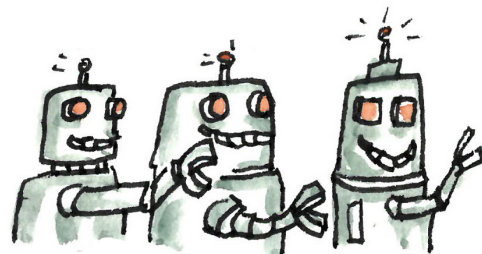
How it works: Irrigation is complex. Soil moisture, weather, water pressure-- all these things need to be considered in order to make an informed decision about where and how much to water.

Verna Jean Nursery installed a sensor-based control system that can respond to information in real-time to make smarter irrigation decisions. It stores information in the cloud and sends it directly to your phone. "It essentially takes the guesswork out of irrigation water management" – Aaron Guffey, Senior Conservationist for EMSWCD.

With greater control, comes greater efficiency. Farmers can avoid overwatering, which saves money, energy, and water by only using what they need. For example, **this project will save at least 326,000 gal of water per year.** Technologies like this are going to be even more important moving forward, as we try to do more with less water. And we are happy to follow the lead of our growers as they bring this type of water-saving innovation to their farms.

This is just one example of what can be accomplished through our CLIP cost share program when we work in partnership with farmers.

CLIP grants provide financial cost-share assistance to private rural landowners and land managers who are working with EMSWCD. Urban projects on private properties with springs, creeks, wetlands, or other water bodies are also eligible. The CLIP program provides up to 75% cost-share with a typical application granting up to \$10,000. [Learn more about CLIP.](#)



"It essentially takes the guesswork out of irrigation water management"
– Aaron Guffey

Demonstration

Safe Schools for Salmon

As we all know, Multnomah County sees almost 45 inches of rain every year, but have you ever wondered what happens to all this rain when it hits the ground? If you're at the Saturday Market, you might see it fall straight into the Willamette or down the drains in the street. If you're at Mount Hood Community College though, you might notice the rain hitting the huge parking lots and see stormwater washing down into Beaver Creek or Kelly Creek. The parking lots at MHCC are impervious



Mount Hood Community College became the first community college in the nation to get Salmon Safe Certification after this project.

surfaces, which don't absorb rainfall, heat up more than areas that have vegetation, and hold oils and debris from cars and people that then wash into the creeks during a rainstorm. The creeks then become warmer and polluted, which in turn puts wildlife habitats at risk – especially the salmon that live there!

To combat this, EMSWCD teamed up with MHCC, the Sandy River Basin Watershed Council, the City of Gresham, Metro Regional Gov., Spirit Mountain Community Fund, and other community partners to create the Mt. Hood Community College Clean Water Retrofit project. This project has been going strong for five years.

The project consists of removing large chunks of asphalt/concrete from the MHCC parking lots and replacing it with patches of rain gardens and drywells where water can safely and slowly flow in, get absorbed, cleaned, and filtered by the soil and plants, and then continue running into the creeks. By adding this process into

the stormwater's journey, the creeks don't fill as fast, and the debris and oils are caught before they can reach the creeks. In fact, **this process at MHCC treats 8 million gallons of dirty stormwater and keeps 8000 pounds of pollutants out of the creeks each year.**



Depave is a nonprofit that works with communities to remove excess pavement and replace it with urban green space.

Students and community members participated in the creation of plans for the space, the removal of asphalt at partner Depave's volunteer event, the planting of the new rain gardens, and creating educational signs for the surrounding areas. This project aims to make the water safe for salmon as they return to the creek and to provide an avenue for teaching MHCC students and the community about the importance of, and how to be, good environmental stewards.

What's All The Construction About?

We're Depaving The Way For Salmon!

6 reasons Why being Salmon Safe is great!

- 1 Beaver Creek and the Sandy River will be cleaner and safer for people and fish
- 2 MHCC is the first Salmon Safe certified community college, enhancing our sustainability
- 3 Rain gardens will filter polluted parking lot runoff before it reaches the river
- 4 One billion gallons of water treated over 30 years
- 5 Campus will be prettier!
- 6 These projects are attracting community investment to MHCC

Funded By:



In Partnership With:



Adaptation

Reimagining the Possible During COVID

While we had all hoped things would be back to “normal” by now after COVID-19 turned our worlds upside down last fiscal year, we eventually came to terms with the fact that nothing was going back to “normal” any time soon. Instead, we have focused on imagining a “new normal.” When COVID first hit, we scrambled and shifted much of what had always been “in-person” to the now commonplace “virtual” format - from meetings to workshops to events. The outcomes of those early-day changes were something we never could have expected. Our engagement and attendance numbers went UP and we were able to reach people who had been beyond our reach in the past.

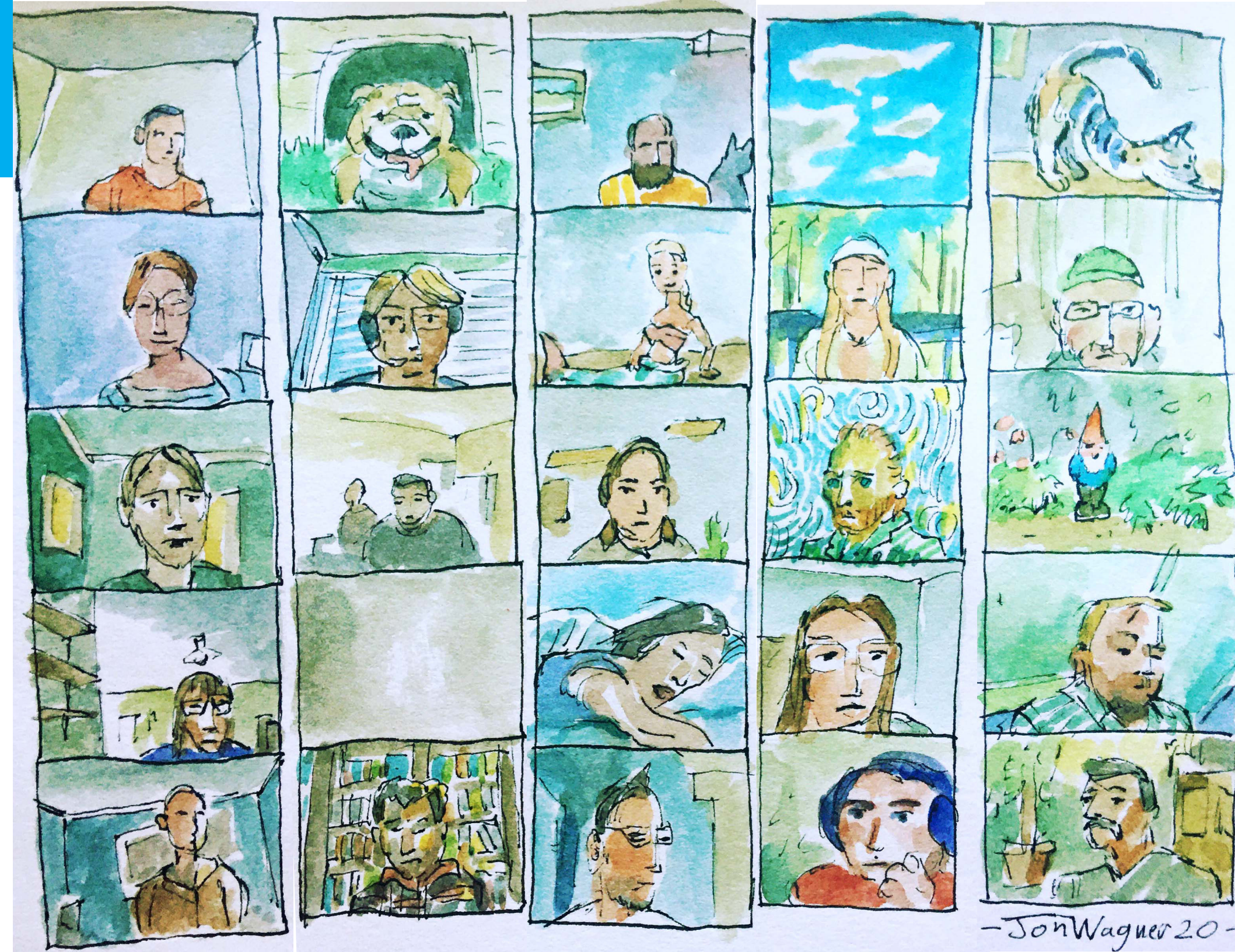
Here's how that happened:
During this fiscal year, we doubled
down on virtual and recorded webinars
that could be watched from home,
whenever you'd like. Here's what one

avid viewer thought of the switch:
“Please keep offering virtual learning
opportunities, even after the pandemic.
It is far more convenient and saves gas,
time, and the environment.”

Taking a page from our workshops playbook, we moved our 'Office Hours' online which allowed us to offer them more frequently and be more flexible about scheduling. Office hours provide a virtual space where farmers can come to us for counsel and planning advice. No two farmers are the same, so the one-on-one approach has provided a space for farmers to ask questions and receive advice specific to their operations. The result is more conservation practices being implemented on the ground and helping the farmers meet their conservation goals while we fulfill our mission of caring for land and water.

Perhaps the biggest change we had to make because of COVID was to cancel our annual Native Plant Sale, which has historically engaged hundreds

of plant buyers as well as hundreds of volunteers. With COVID-19 social distancing mandates, we found that holding this event in-person would not be feasible or safe for our staff or community. To stand in for the event until in-person is available again, we instead hosted EMSWCD's first Virtual Native Plant Swap group on Facebook! With just under 700 active members, the public was still able to receive their native plants in a safe and efficient way. As well, 500 native plants were provided for an Equitable Giving Circle (EGC) Event along with supporting educational material. These events allowed us to stay on-task with our goal of getting more native plants in the ground, as well as continuing to distribute information on best practices and naturescaping to the public.



Equity

Collective Learning

As we continue to prioritize equity, access, and inclusion in our work as a conservation district, we must also continue to focus on our own learning and growth as government employees, as individuals, and as members of our communities. Educating ourselves is a lifelong journey, but one that requires urgency and attention.

We have done this in a number of ways, including staff-wide training and workshops, a comprehensive action plan that will incorporate equity into everything we do, and a robust and dedicated Equity Team. But perhaps the most impactful has been through our small equity discussion groups.

The discussion groups each consist of 3-4 staff members that meet monthly to discuss different topics. Folks are provided with resources on the topic in preparation for the group discussion. To accommodate different learning styles, people can choose from resources that involve reading, listening, watching,

and doing. As a group we developed group agreements. These agreements provide us with guidance for having respectful conversations and a framework for holding ourselves and each other accountable.

After two years of focusing mostly on race, this year we started learning and discussing other identities that have been marginalized, starting with gender. We contracted with the YWCA to present workshops on gender

identity, gender discrimination, and sexual orientation.

Not only has collective learning provided us with the foundation we need to better meet the needs of the diverse communities we serve but has also increased staff's ability to have difficult conversations with one another in thoughtful, impactful ways. The result is improved internal communication, healthier relationships, and more empathy infused in our daily work.



What is equity?

Whereas diversity refers to all the many ways that people differ, equity is about creating fair access, opportunity, and advancement for all those different people.

- ideal.com

The Agreements

1. Be mindful of privilege, power dynamics, unconscious bias, and missing perspectives.
2. Honor privacy (personal stories stay, learnings go).
3. Listen to understand.
4. Speak responsibly.
5. Make space/take space.
6. Acknowledge, accept, and work through mistakes.
7. Be willing to do things differently and/or experience discomfort.
8. Expect and accept non-closure.



Education

Creating Pathways to Conservation Careers

The environmental field is built on a history of racism and exclusion, resulting in a workforce that does not reflect the diversity of our communities. Because of this history, solutions require intentional approaches at all levels – education, access, training and development. Projects like the Community Habitat Restoration Project, funded by a 2020 Partners in Conservation grant at Leach Botanical Garden, provides opportunities for BIPOC (Black, Indigenous, and People of Color) youth to get involved in conservation early on in their lives. This opens doors to new careers and job opportunities and fosters a sense of belonging in the conservation community.

Located in the heart of a diverse East Portland community, the Leach Garden provides access to nature and respite from the hustle and bustle of the city. While the project will restore five acres to healthy habitat, that is only the

beginning. The project's real intent is to create pathways to conservation careers involving mentorship, restoration, project evaluation, reporting, and working with community partners. How it works: Working with BIPOC-led partners including The Blueprint Foundation, African Youth & Community Organization and Wisdom of the Elders, youth are involved in activities ranging from designing and leading tours to plant propagation, site prep, planting native species, maintenance and monitoring. Recognizing the mental and emotional benefits of time outside in nature, they also created, led and participated in mindfulness and art-focused activities.

COVID-19 required a flexible and creative approach. Some things that had been nearly impossible before the pandemic – like in-person meetings – proved much easier on Zoom. More frequent meetings resulted in stronger relationships and enriched collaboration. Their train-the-trainer mentorship model, while not originally

planned, has proven so successful that partners anticipate incorporating it into future efforts. And videos, presentations, and stories about the project and partnerships have been widely circulated, raising the visibility of the project, gaining followers and awards, and opening doors to new opportunities for funding and support from both environmental and social justice organizations.

In their own words: “The Leach Garden ‘Back 5’ project site has become a training ground/resource for other organizations brought in through the relationships created within the original project partnership. This furthers our goals of equity and inclusion, collaboration and workforce/leadership training.”

[Learn more about our grants program.](#)



Development



HIP Grad Bought a Farm

About 60% of Oregon's farmland is expected to change hands over the next 20 years and farmers under the age of 30 only account for about 10% of all farmers in Multnomah County. Without younger people looking to start or continue running farms, and without equitable access to purchase farmland or start a farm, we can expect much of Multnomah County's farmlands to disappear over the coming decades. In order to combat this issue, future farmers need to have equitable access to learn about farm management and stewardship, and the resources necessary to run a working farm business. This is where our Headwaters Incubator Farm Program plays a part.

The Headwaters Incubator Farm Program (HIP) helps launch private farm businesses by providing experienced farmers with access to affordable farmland and agricultural resources, information on best management practices, and connections to local small-farm networks. HIP has graduated 15 farm businesses with an additional 17 in the program currently. Just under 90% of the

graduates continue to farm and sell at markets or source supplies within EMSWCD's district.

Justin Simms of Glasrai Farm is one HIP graduate who successfully leveraged the incubator to establish a viable farm business. In 2016, after years of growing on multiple rented urban lots, Justin began farming 1.5 acres of farmland at Headwaters Farm. The added efficiencies of producing on one central farm, in addition to HIP's support services and the built-in farm community helped him solve problems, bulk purchase, and learn farm-scale production.

Over the five years that Glasrai Farm was in HIP Justin saw his sales grow and markets galvanize. He experimented with different tools, scales of production, size of his labor crew and made additional investments in equipment and farm resources that were appropriate for his business, including an old John Deere tractor. As his farming skills, knowledge, and tools improved, Justin was able to find new efficiencies and production practices and bring larger quantities of produce to the St. Johns, Montavilla, and Portland State University farmers markets.

Before graduating from the five-year incubator program, Justin was able to purchase an 8-acre farm in Clackamas County. He now works that land to produce nutrient-dense mixed vegetables for local markets and model conservation farming practices that protect and enhance his farm's soil and water resources.

[Learn more about Headwaters Incubator Farm.](#)



Small Farm Innovation

Small and medium-sized farms can produce a lot of fruits and veggies. That said, the production scale of our farmers is still too small to warrant a major investment in conventional farm washing and packing equipment. Not to worry! Farmers are nothing if not creative and scrappy. Our veggie spinners are a great example! Once our HIP farmers harvest their greens, they're tossed into these washing machines (yes like for clothes!), that have been cleaned, gutted, and redesigned as super-sized salad spinners by some of our farmers and EMSWCD staff. Removing excess water gives the highly perishable crop a much longer shelf-life!

Partnerships

Because, of course, we didn't do it alone.

Grantees

Albina Cooperative Garden
Audubon Society of Portland/Columbia Land Trust
Camp E.L.S.O. Inc. (Experience Life Science Outdoors)
City of Gresham
Columbia Grange
Columbia Riverkeeper
Columbia Slough Watershed Council
Depave
Ecology in Classrooms and Outdoors
Friends of Nadaka Nature Park
Friends of Sellwood Community House
Friends of Zenger Farm
Gresham Barlow School District
Grow Portland
Growing Gardens
Home Builders Foundation
Human Access Project
Immigrant and Refugee Community Organization (IRCO)
Johnson Creek Watershed Council
Kindness Farm
Latino Network
Leaven Community/Salt and Light Lutheran
Metropolitan Family Service
Multnomah County
Oliver P. Lent PTA
Oregon State University Extension
Our Happy Block with Calvary Lutheran Church
Our Village Gardens
Outgrowing Hunger
Parkrose Community United Church of Christ
Portland Area CSA Coalition
Portland Fruit Tree Project
Portland Opportunities Industrialization Center Inc.
Reparations and Earth Restoration Initiative
Rigler Elementary Padres Unidos PTA
ROSE Community Development
Sauvie Island Center
St Johns Swapnplay (Swap)
Urban Greenspaces Institute

Urban Nature Partners PDX
Vanport Placemaking Project
Verde
Wisdom of the Elder, Inc.
World of Salmon Council

Contractors

Adelante Mujeres.
Amy Whitworth
Appraisal and Consulting Group, LLC
Assessment Associates, Inc.
Capacity Building Partnerships, LLC
Catalysis, LLC
CBRE, Inc.
Celeste Searles-Mazzacano
Clackamas Community College.
Coalition of Communities of Color
Community Engagement Liaisons, PKS International
Deepculture.net & Black Futures Farm, Malcolm Hoover
Emma Browne Photography
First American Title of Oregon.
Sandy River Watershed Council
Native American Youth and family Association (NAYA)
G&P Obrist Excavating, LLC.
H&R Engineering
Harry Short, Mudjoy Farm
Jacob Rose
Jaime English
JLM, LLC
Lora Price
Lydia Cox
McCord, Construction, LLC.
Michelle E. Smith, Attorney at Law
Mosaic Ecology
New Theory Consulting
Oregon State University (OSU)
OTAK, Inc.
Pacific HR
Pacific Hydro-Geology, Inc.
Ping Khaw LLC

Quincy Consulting - Katharine Quince, Veronica Bañuelos
Schroeder Law Offices PC
Stamberger Outreach Consulting
Tax Supervising & Conservation Commission (TSCC)
YWCA

Partners

Adelante Mujeres
City of Gresham
City of Portland
City of Troutdale
Clackamas Soil and Water Conservation District
Columbia Grange
Columbia Land Trust
Columbia Slough Watershed Council
Friends of Nadaka
Hood River Soil and Water Conservation District
June Key Delta House
Johnson Creek Interjurisdictional Committee
Metro
Mt. Hood Community College
Multnomah County
Multnomah County Drainage District
Multnomah County Farm Bureau
Multnomah County Transportation Division
Native American Youth and Family Association
Northeast Coalition of Neighborhoods
Oregon Association of Nurseries, Mt. Hood Chapter
Oregon Department of Fish and Wildlife
Oregon State Department of Environmental Quality
Oregon State Parks
Oregon State University
OSU Master Gardeners
Outgrowing Hunger
People Places Things
Sandy River Watershed Council
Sandy River Basin Partners
Tualatin Soil and Water Conservation District
US Forest Service Columbia River Gorge National Scenic Area
Verde
West Multnomah Soil and Water Conservation District

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	Naturescaping/Stormwater Management/Restoration/Urban Forestry				PIC Committee	ZoomGrants Score
Organization Name	Project Description	Requested Amount	Funding Recomm.	Staff/Review Committee Comments	Average Rank	Committee Ave. Score
Verde Verde's Bilingual Urban Habitat Program	1 year. Verde's project provides environmental education and hands-on training to middle school youth and their families from Hacienda CDC, and to low-income homeowners. Extends the program to elementary school youth and adults. Updates curriculum and creates a maintenance guide.	\$100,000	\$50,000	Current PIC grant. Verde's Urban Habitat Program aims to increase BIPOC representation in the environmental sector and provides workforce opportunities to youth. Detailed budget, work plan, timeline, project description. Lists key partners and describes how each partner will contribute to project; Audubon/Columbia Land Trust, and Hacienda letters of support. Benefits BIPOC Youth in NE Portland, primarily the Cully Neighborhood that live in low income housing and from families that speak Spanish, English, Vietnamese, and Somali. Mostly led by people of color, a bilingual and multicultural program. Only environmental nonprofit led by a woman of color. Verde uses community feedback (facilitated by partner org) to improve curriculum. Recommend one year, full funding.	1.67	42.5
Lower Columbia Estuary Partnership Cold Water Refuge Pilot Enhancement Technique Design and Permitting	1 year. Lower Columbia Estuary Partnership's project addresses climate change, enhances fish habitat by advancing design and permitting of a new cold-water refuge for Columbia River salmonids at the Horsetail Creek - Columbia River confluence and educating diverse communities about climate change impacts and adaptation.	\$83,057	\$77,057	Current PIC grant. Ambitious, important habitat enhancement project. In some ways a unique application in that it directly benefits people Indigenous to the Columbia Basin through salmon habitat restoration. Many solid letters of support from potential canoe trip participants, as well as info on partnerships and representation in decision-making on board by Tribal community members. Partners meaningfully contribute to project including CRITFC, Blueprint Foundation, POCO. Education seems a little tacked on, but canoe program well established with lots of supportive letters from partners and small part of funding request. Recommend partial funding.	3	41.67
Multnomah County Green Gresham Healthy Gresham	1 year. Multnomah County's proposal extends this existing program and the partnerships another year. The project estimates planting 200 trees in low-income neighborhoods in Gresham. Through SummerWorks, local youth will be employed and trained to identify planting locations, maintain and inventory existing street trees and tree planting opportunities. Engages at least 200 residents in planting and outreach events focused on the connection between trees and community health and wellbeing.	\$98,530	\$49,265	Current PIC grant. Continues successful programming, established partnerships with City of Gresham and the Urban Greenspace Institute, Friends of Trees, SummerWorks, etc. Well-established need that addresses multiple conservation goals. Letters of support outline roles and responsibilities and current/previous project included successful collaboration. Individuals engaged in workforce development element of this project will come from currently/historically marginalized communities. Recommend one year full funding.	3.2	39.6

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Portland Audubon <i>Collaborating to Create Backyard Habitats & Foster Environmental Stewardship</i>	1 year. Backyard Habitat Certification Program works with individual landowners to regreen urban landscapes where people live and gather. In partnership with Verde, in this program they deliver culturally responsive naturescape curriculum, install naturescapes for Hacienda residents and install rain gardens/naturescapes for low-income residents. The program will also provide enhanced support/maintenance to community sites, prioritizing low-income and BIPOC sites/communities.	\$39,006	\$33,027	Current PIC grant. Application includes clear conservation goals aligned with EMSCWD goals to support capacity of culturally specific organizations. Partnership has track record of success; program continues to adapt to meet needs/interests of communities served. This request is for an ongoing program and ongoing partnerships, with enhanced support for culturally specific community sites. Organization has a track record of doing this work and the partners provide expertise/connection tailored to the project goals. Meaningful partnerships with BIPOC orgs; community conversations that involve, benefit, and are led by BIPOC community members, primarily Latinx and low-income residents. Clear and detailed budget and budget narrative, workplan, timeline. Recommend partial funding.	3.33	42.83
Green Lents <i>Pollinator Habitat Plantings & Monitoring</i>	1 year. Green Lents will install drought-tolerant and pollinator-friendly plants and rain gardens designed with flood resistance on curb strips. Local BIPOC landscaping company, 1855 Plants, will be contracted for site preparations; plantings and maintenance implemented by volunteers, youth and partners.	\$52,728	\$0	Previous PIC grant. The scope of the proposal is achievable, and the outcomes are meaningful, in alignment with EMSWCD goals. Because this area is served by dry wells (stormwater does not flow to local waterways), water quality benefits are limited. Green Lents has a track record of this work and these community collaborations - with successful engagement (interns/residents) as well as project success (landscape alteration, establishment, and maintenance). Project is intended to serve (low-income, BIPOC, immigrant and other historically marginalized communities) not as clear how the project itself benefits those populations. Does project leadership reflect this part of Lent's community? The application emphasizes individuals rather than more systemic connections/partnerships. Strong proposal but did not rank as highly as others due to relatively small impact. Recommend decline.	4	38.67
Urban Greenspaces Institute <i>Water Conservation Retrofits for PCRI N/NE Portland Affordable Homes</i>	1 year. Urban Greenspaces Institute's project would identify, design and build green infrastructure retrofits at eight of PCRI's affordable housing properties in N/NE Portland. The projects would include planting trees and assessing stormwater retrofit opportunities at all 8 properties; implementing retrofits with pavement removal, rain garden installation, and drainage improvements at 3 of 8 properties.	\$17,662	\$0	Previous SPACE grant. Solid application supporting naturescaping/stormwater management in affordable housing sites. Anticipated outcomes have alignment with EMSWCD goals. PCRI has experience working with the residents and UGI offers expertise related to environmental/stormwater management/green infrastructure. Could make more clear capacity to successfully implement project, role of partners and residents in defining project, and conservation benefits. Could be stronger if led by the people who are set to live in these homes. What info would they bring to the table to talk about impact and success? Want to see more involvement and direct benefits to the community/residents. Recommend decline.	5.67	38

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Northwest Center for Alternatives to Pesticides Healthy Landscaping Practices for Clean Water and Aquatic Habitat	1 year. Northwest Center for Alternatives to Pesticides strives to reduce pesticide pollution and enhance aquatic ecosystem health. This project focuses in the Columbia and Willamette River Watersheds through educational workshops and a toolkit helping Latino/a/x landscapers address needs and barriers to implementing organic landcare safe for waterways. Workshops will be inclusive and participatory.	\$11,000	\$0	Previous SPACE grant. Application includes overall objectives and activities, costs, timeline, and potential outcomes. Could include more specifics, especially in terms of alignment with EMSWCD goals and engagement with the community. The application does demonstrate the experience working with those populations as well as how the project engages those populations however the app could include more on how the project will benefit the Latinx landscapers engaged or those communities. Only have a letter of support from Gresham Waters/Clean Rivers Coalition, but no letters that reflect how project partners - in particular those related to reaching/engaging Latinx landscapers - are contributing or engaged. Recommend decline.	7	36.85
Lloyd EcoDistrict Peace Memorial Park	2 years. This project will restore and enliven an open community space with the removal of invasive species and introduction of low-maintenance, native, pollinator-friendly perennials. Provide stormwater management and slow erosion within the park; engage a diverse community members and nearby property owners.	\$28,750	\$0	Previous SPACE grant. This project is in an area that could use this kind of community building among disparate groups and community members but needs some additional groundwork. Concerns about project design. Is this treatment appropriate for this highly urban setting? Much of the plant material may fail due to intense urban traffic, vandalism, poor siting, etc. Stormwater benefits are poorly defined, and area is too small to be highly impactful. No real long-term maintenance plan for site. Some community support; have partnered with groups/orgs and individuals in the past. A LOS from Benson HS would have shown more preparedness and support. Park honors complex intersections of social, racial, and climate justice in area where Black families were historically displaced. Recommend decline.	7.67	27.5
Trinity United Methodist Church Trinity Grounds	2 years. Trinity United Methodist Church is located in NE Portland. This project was inspired by church leadership attending EMSWCD workshops hosted on-site. The proposal includes reconfiguring the church grounds, removing lawn, and creating rain gardens, erosion prevention landscaping, and natural habitat.	\$12,000	\$0	First-time PIC applicant. New initiative for the organization; some alignment (increase tree canopy, improve soil health) with limited details on larger conservation issues or community served by the project. Inspired by EMSWCD hosting workshops at this location. Overall, looks like a good plan, but a bit unfinished as yet. The project is led by/supported by the individuals benefiting, but the beneficiaries are limited and not described in detail in the application. Find partners who can contribute in a meaningful way or ways that church membership and partners are more involved. Community support, even a letter from the preschool or neighborhood association, could have made this stronger. Start with SPACE grant and apply for a BES native plant mini grant. Recommend decline.	8.5	20.17
		\$442,733	\$209,349			

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Environmental Education					PIC Committee	ZoomGrants Score
Organization Name	Project Description	Requested Amount	Recomm. Funding	Staff/Review Committee Comments	Average Rank	Committee Ave. Score
Portland Opportunities Industrialization Center Inc. <i>Environmental Education & Experiences Tailored for Low-Income Youth & Youth of Color</i>	1 year. This project supports two main pieces of POIC's Natural Resource Pathway (NRP) program including the Student Crew Leadership Training Program for low-income youth and youth of color restoring local habitats and natural resource mentorship and education; and the new Green Team leadership development initiative introducing the natural resources field and tree pruning.	\$25,544	\$25,544	Current PIC grant. Improves water quality, tree canopy, provides environmental ed, job training for low-income students of color and volunteers. Applicant has a strong history of providing services to BIPOC youth and families. This is a well-rounded program designed for youth at the appropriate age and providing tangible career skills. Appreciate quality of experiences. Lead org is an anchor for BIPOC youth in Portland; each partner contributes and adds strengths. Friends of Trees facilitates large portion of student ed and training, PPR assists crew leader education, CSCW connects crew leaders to elementary schools, Blueprint Foundation provides referrals. Recommend full funding.	2.17	43.17
The Blueprint Foundation <i>Blueprint Foundation Green Infrastructure Initiative</i>	1 year. This initiative involves three project-based learning programs that build environmental literacy and technical skills for Black early learners, teenagers, and adults while reconnecting them to nature and environmental stewardship. The program curriculum centers on water quality and green infrastructure.	\$75,513	\$75,513	First-time PIC applicant. Solid project with good alignment related to environmental literacy/workforce development. Project is led by Blueprint Foundation staff (black professionals) and primarily serves the black community; partners offer expertise in Math/Engineering and Indigenous perspectives. Project is designed to specifically benefit black youth/families and Indigenous community members through partnerships. Clear and detailed budget narrative, timeline, activities and project milestones. Org has track record and partnerships to support this work. Would like to see jurisdiction support for bioswale work -- in future this would make this project stronger. Also letter from Wisdom of Elders and other Indigenous-led orgs named. Clear evaluation plan including activities and outcomes; impact on providers and families. Measurements of participation, retention, and area of land impacted; rigorously evaluated. Recommend full funding.	2.17	40.6
Columbia Riverkeeper <i>Columbia River Education and Monitoring Project</i>	1 year. The purpose of this project is to: 1) work with Yakama Nation to engage diverse communities fishing near Bradford Island, (Pacific Northwest newly designated Superfund Site); 2) monitor harmful algal blooms and E. coli at nine popular beaches and share results in English and Spanish; 3) offer job-skills training to paid interns.	\$50,000	\$50,000	Current PIC grant. Riverkeeper is proposing a solid project with good alignment with the District's goals/priorities (focus on water quality, increase environmental literacy with an organizing/culturally specific focus, enhance existing services provided by DEQ/OHA). Primary areas where the application could be strengthened is outcome evaluation and further highlighting the capacity to take on the project. Collaborative work has been developing/strengthening over years. Reflects in past program outcomes, staff recruitment and board representation. Partnership with Yakama, staff, and board reflects the deepening relationships + bilingual programming. Spanish speakers mostly cultural guides or receivers of information, not project partners, but this could deepen because of the project. Recommend full funding.	3.5	39.5

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People of Color Outdoors <i>POCO at Oxbow Park and Whitaker Ponds Nature Park</i>	1 year. Through this project POCO will host a series of educational outings with young adults and with family groups. The activities, led by POCO leaders, take place will vary depending on the abilities of the group scheduled including a focus on salmon, old-growth trees, general nature education, and Indigenous stewardship.	\$24,660	\$24,660	First-time PIC applicant. The historic exclusion of BIPOC in Oregon in natural settings has resulted in many people from our community lacking connection to nature or conservation. The project aligns with several conservation goals in addition to goals related to strengthening the capacity of organizations, reducing disparities. POCO is primarily composed of and serving BIPOC individuals, and this is a strength of the application. Applicant could include more description of experience working with/supporting these populations. Considerable collaboration and partnerships in the past and planned for the project period of this grant. Evaluation plan could be strengthened, even if it is just more qualitative data. The story about the youth who developed educational materials that the Oregon Humane Society later used is a good example. Recommend full funding.	3.83	37.5
Friends of Trees <i>Adult Urban Forestry and Restoration Training Program and Tree Planting</i>	1 year. This project supports Friends of Trees' Adult Urban Forestry Training Program. The project would organize and host a paid 10-week program (15-25 individuals) focused on urban forestry and restoration. Participants will be selected by five community-based organizations led by or serving BIPOC communities. Includes a 100-hour paid internship.	\$100,000	\$0	Current PIC grant. Awarded previous PIC grants, including for this program. Strong program, keeps building support for participants, exposure and connection to more skills and long term employers. Emphasis on cultural responsiveness, empowerment, leadership, education, workforce development and ongoing maintenance. Is there an opportunity for participants to evaluate past plantings, measure survival rates at other locations? maybe already happens? The proposal is particularly strong in the way multiple partners engage with input and agency. The main area of potential improvement would be to add a few more specifics around the evaluation of impact. Strong project but not ranked as highly as others (large request). Recommend decline.	4.67	41.67
Ecology in Classrooms and Outdoors <i>Equitable Ecology Enrichment in Underserved Elementary Schools</i>	1 year. Through this project ECO will provide 330 students and 11 teachers with hands-on classroom lessons and outdoor field experiences to enhance naturescaping in schoolyards at three Title 1 schools: Lent, Kelly and Marysville. Budget includes funding to enhance ECO's staff DEI training and implementation efforts.	\$27,835	\$0	Current PIC grant. Continuation of a long-term partnership. Programs serve diverse Title 1 schools in outer SE Portland. Application addresses systemic inequities in access to science/environmental literacy opportunities for students at schools with high % of lower-income families and lower nature access, etc. Application could have been strengthened by highlighting how/if communities are involved in informing programming (i.e., students, educators, etc.) and why ECO is seeking DEI training in the context of their programming. Percent of students qualifying for free/reduced lunch are extremely high with 82% at Lent, 73% at Kelly and Marysville. Recommend decline.	5.17	38.67
World Salmon Council <i>Salmon Watch</i>	1 year. Salmon Watch combines classroom curriculum, field learning, and community service, incorporating innovative learning activities designed to enhance students' critical thinking and problem-solving skills. Through this program students explore their natural heritage and stewardship by learning about the lifecycle of Northwest salmon.	\$18,875	\$0	Previous PIC grant. Straightforward request for support for Salmon Watch in providing field trips and programming in middle and high school classrooms. Application could be strengthened by stronger alignment with EMSWCD priorities, reflection on how partners/communities served inform programming, and more details on benefits to communities served and/or how communities served are engaged in informing program. Strong, long-term partners, complementary fundraising capacity, and program reach beyond Mult. County. Recommend decline.	6.5	35.5
		\$322,427	\$175,717			

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Sustainable Agriculture/Gardens					PIC Committee	ZoomGrants Score
Organization Name	Project Description	Requested Amount	Recomm. Funding	Staff/Review Committee Comments	Average Rank	Committee Ave. Score
Our Village Gardens <i>Neighborhood Grown, Neighborhood Owned.</i>	1 year. This program strives to magnify food equity in New Columbia and Tamarack Apartments by supporting access to free urban garden and orchard space, providing garden education, expanding sustainable seed-to-harvest practices, caring for urban tree canopy, purchasing and distributing produce from neighborhood growers, employing neighborhood leaders.	\$46,681	\$46,681	First-time PIC applicant as stand-alone 501(c)(3). Prior PIC with Fiscal Agent, Janus Youth. Conservation problem clearly described & addressed by the project. Supports all 6 program goals. The applicant notes historic impacts on the community and proposes to connect people to the land through sustainable gardening and food production using community gardens/growing fresh food locally. The applicant has been working in the community for years and has established ties with the participants. Project leadership reflects community served. The partners have established roles and seem complimentary. The target audience is well defined, and the project is in an area easily accessible to them. Recommend full funding.	1.00	37.40
ARISE and Shine <i>Seed to Dish</i>	1 year. This project aims to bring together 3 generations (seniors, adults and youth) to learn from each other sustainable agriculture practices that these communities (mostly African immigrants and refugees) have been using for more than 400 years. Partner with Outgrowing Hunger.	\$61,320	\$61,320	First-time PIC applicant. The project aligns with several conservation goals in addition to goals related to strengthening the capacity of organizations and connecting people to community gardens. Disparities addressed, but impact may be limited. Ambitious project with strong project partnership. Project leadership reflects communities served, a pivot in roles with partners. Organization track record is unclear; opportunity to expand capacity within this community. The plan has measurable outcomes, but may not be the best indicators of success, consider updating in grant agreement. Recommend full funding.	2.50	27.80
Outgrowing Hunger <i>Non-PDX Refugee Farmer & Gardener Support</i>	1 year. A continuation of the "Gardens for Health" project funded by EMSWCD 2019-21. Increases the health of the environment and the community by enhancing access to sustainable, watershed friendly urban agriculture, and supporting access to a highly successful natural gardening program for marginalized and under-served communities. Project will be responsible for the successful operation of 8 acres of community gardens at 13 sites within the District at locations outside City of Portland.	\$33,040	\$33,040	Current PIC grant. Project increases access to nature, sustainable community gardens, environmental literacy (sustainable gardening workshops), & green infrastructure (community gardens) for East County Immigrant, Refugee and BIPOC residents. Additionally, increases food sovereignty & economic stability of marginalized communities. Applicant has strong track record. The group has built/managed many gardens and involved significant numbers of people. The project partners reflect the community and add significant connections, expertise, and in some cases, funding. Recommend full funding.	3.00	35.00
Portland Fruit Tree Project <i>Community Based Fruit Tree Care</i>	1 year. Determine the location and condition of fruit trees in East Portland to learn what is needed to increase tree health, yield, and utility. With partners we will improve existing tree health and plant new fruit trees, focusing on sustainable fruit production in neighborhoods that lack canopy and food access.	\$84,400	\$0	Previous SPACE grant. Project increases canopy cover, access to fresh fruit & tree care knowledge for marginalized communities. Work plan seems reasonable, not overly ambitious. Participatory nature of tasks creates some opportunities for deeper community engagement. Interesting model for job creation. The project is in an area with a large BIPOC community but does not seem the project was designed in partnership with that community. Project and partners serve areas beyond project scope, limited community member leadership. The applicant has defined the problem but doesn't make a compelling case that their program is a solution. Recommend decline.	3.75	32.20

2022 PIC Recommendations for Board of Directors

April 4, 2022

Center for Intercultural Organizing DBA Unite Oregon <i>Cultivating Justice Program</i>	2 year. This proposal would expand Unite Oregon's 2022 community garden project to include a new garden in East Portland & the development of a climate justice-focused leadership program for immigrants, refugees and BIPOC living in the area to cultivate new leaders in climate justice.	\$100,000	\$0	First-time PIC applicant. IR-BIPOC communities are historically underserved in regard to access to nature, environmental education & green infrastructure. This project directly addresses all three of those inequities. Organization is led by the community served and has extensive experience with and knows the audience. This appears to be their first experience with community gardens. Is partner for TEK training part of/from Indigenous community? Lower scores reflect concerns about ambitious turn-around for site design and construction. Dependent on small number of staff to produce program. Recommend decline.	4.75	34.40
The Kindness Model <i>Kindness Farm Educational Demonstration Regenerative Farm</i>	1 year. Kindness Farm aims to operate a hands-on regenerative agriculture urban demonstration farm, providing community education on sustainable gardening and farming practices while making a special effort to provide education and resources for communities of color, immigrants, & low-income neighbors.	\$29,953	\$0	First-time PIC applicant. The disparities are not clear as to what the existing community experiences in terms of disparities. Demographics of participants aren't clear. Leadership is not reflective of the targeted community; not clear what benefits this community will have ongoing outside of free produce. As a charitable project, this looks like it is successful, it is not clear how beneficial this is to community being served (those with food insecurity). Qualitative information is missing for human impact. Recommend decline.	6.25	29.80
Feed The Mass <i>Urban Agriculture: The Family That Learns</i>	1 year. Offered in collaboration with Scout Bee Farm, Feed the Mass is a quickly growing nonprofit providing free meals and online cooking and nutrition programming and workshops. This program brings accessible urban gardening activities directly into participants homes, and links agriculture directly to daily life by integrating it with cooking. Participants will discover their aptitude for urban gardening and agency to care for the environment through accessible, guided programming.	\$100,000	\$0	First-time PIC applicant. The program fits loosely into Program Goals 2 and 3 but doesn't make case for a solid match with program goals. Project is dependent on participants creating an at-home gardening space but does outline a plan for providing the materials/resources for creating these gardens. All programming is virtual. The topics are well chosen but how the digital format adapts to growing food isn't tested or well-described. The organization may have the skills and capacity for this significant pivot, but that was not explicit. How will the participants know about the program? Will it be in multiple languages? Why will this interest them? The relationship and role of the farm partner is unclear. Seems too far from the community to form long-lasting connections. Recommend decline.	6.75	24.20
		\$455,394	\$141,041			

2022 PIC Recommendations for Board of Directors

April 4, 2022

Ag/Garden Education					PIC Committee	ZoomGrants Score
Organization Name	Project Description	Requested Amount	Recomm. Funding	Staff/Review Committee Comments	Average Rank	Committee Ave. Score
Friends of Zenger Farm <i>Zenger Farm - Youth, Family and Beginning Farmer Programming</i>	1 year. Provide a comprehensive culturally responsive, climate action-focused learning environment for 8 beginning farmers, 700 DDSD 5th graders, over 100 2-3rd graders, and 1,400 participants in family programming.	\$77,240	\$77,240	Current PIC grant. Conservation problem vividly described; meets multiple program goals. Project description, budget & work plan are clear & thorough. Project builds on existing successful programs. The school district is a strong partner and financially contributes. IRCO could be a good career connection for farmers and family participants. Project serves historically marginalized groups (limited resources & socially disadvantaged farmers & students from Title 1 schools). Diverse board and staff. Partners, especially the school district seem appropriate and engaged. Recommend full funding.	1.00	39.25
Play, Grow, Learn <i>Agricultural Mentoring Program</i>	1 year. Continues Outgrowing Hunger's environmental education and stewardship programming at Nadaka Park including 1) paid youth landscaping, conservation and restoration internships, 2) organizing partner-led environmental and agricultural internships, 3) farmers market and logistics, and 4) developing more self-sufficiency through agricultural skill-building.	\$70,150	\$70,150	First time PIC applicant as stand-alone organization. Ongoing collaboration; fiscal sponsorship in place. Project is co-created with communities being served. Project creates job opportunities for youth from (low-income) neighborhood and marginalized communities. Program will connect people to the forest and gardens. The group is clearly motivated and active. Organization capacity unclear, but project takes over existing programming started by key, active partner. Ideas for evaluation are a good start. Adding qualitative information from participants would round it out. Recommend full funding.	2.50	31.2
Sauvie Island Center <i>A Return to Farm-Based Education for BIPOC Students</i>	1 year. Support 50 classes participating in their first farm field trips and winter class visits in nearly two years. Serves a single grade (3rd, 4th or 5th) from 10 Title 1 schools during the 2022/2023 school year, with each receiving student 11 hours of farm-based science education. Programming includes one fall and one spring field trip as well as a winter classroom visit and bundles of fresh take home vegetables after each trip.	\$26,503	\$26,503	Current PIC grant. Project outline is clear, outcomes specific & budget reasonable. Project offers year-round (seasonal) and place-based environmental ed to students from Title I schools, whose access to natural areas may otherwise be limited. Organization has long standing track record of providing impactful programing, on which this project builds. Encouraging to see the changes in staffing and program topics presented; they consider DEI perspectives and are trauma informed. The role of partners is clear. Need to confirm groups/schools being served as part of contracting (East Multnomah programs). Metrics are clear & thorough. Recommend full funding.	3.75	31.2
Grow Portland <i>Sustaining and Expanding Garden School in East Portland</i>	2 year. Grow Portland seeks additional funding to build on and sustain existing partnerships. Expands elementary programming to requesting new elementary schools in PPS and DDSD; expands programming to include middle school students, focused at current partner school, Harrison Park, as it transitions to serve this new population.	\$51,850	\$0	Current PIC grant. The proposal squarely addresses the establishment of school gardens and will benefit communities experiencing disparities. Project serves majority low income and/or students of color, raising next generation of environmental stewards & supporters of local food system. School partnerships ground project in communities, organization leadership based outside community. A high percentage of students served are from low income and/or BIPOC backgrounds. The school district is a strong partner. Clarify role of Jones Valley Teaching farm. The ongoing evaluation plan described has a variety of useful quantitative and qualitative measures. Strong application but did not rank as highly as other applications in this group. Recommend decline.	4.00	32.25

2022 PIC Recommendations for Board of Directors

April 4, 2022

Growing Gardens Youth Grow: Early Exposure to Nature and Healthy Food	2 year. Expand our partnership with Mt. Hood CC Headstart to engage more low-income children ages 3 to 5 and their families in East Multnomah County in hands-on experiences of nature and exposure to healthy food choices. Engages multigenerational families in environmental stewardship; growing and tasting fresh food.	\$73,824	\$0	Current PIC grant. Problem is clear & impactful (raising future environmental stewards), aligns with District goals including access to nature & environmental ed to marginalized communities. Strong track record in community outreach & environmental ed; builds on current programs. Project serves low income & ESL students, participant numbers limited. Mt. Hood CC is the only partner and they seem to more of a recipient than a partner. The disparities are addressed generally, but more specifics would build the case. Need more specific evaluation metrics for this audience including for adult participants. Strong application but did not rank as highly as other applications in this group. Recommend decline.	4.00	29.2
Ventura Park Parent Teacher Organization Ventura Park Elementary Garden Education and Habitat Restoration	2 year. 1) Maintain current garden programming and partnership with Grow Portland. 2) Improve garden infrastructure to better serve all students. 3) Incorporate native/perennial habitat into conservation education lessons. 4) Provide proof of concept for application to additional area schools.	\$22,880	\$0	First-time PIC applicant. The program will provide garden programs for students. Supports environmental literacy, community gardens, disparities. Objectives are clear, but modest. Ventura Park's four-year partnership with Grow Portland demonstrates commitment, but PTO's capacity to deliver proposed outcomes is unclear. Unclear how project will address community disparities. Evaluation plan doesn't specify methods and the connection to project goals is unclear. Recommend decline.	4.67	26
		\$322,447	\$173,893			
	Total all categories	\$1,543,001	\$700,000			



Partners in Conservation 2022



2022 PIC - by the numbers

- 29 eligible applications
- \$1,543,001 - total amount requested
- \$700,000 total funding to award
- 14 applications recommended for funding
- 10 first time applicants – 5 recommended for full funding
- 13 applicants with open PIC grants – 9 recommended for new grants

Takeaways?

- Similar number of applicants; more funding requested
- Larger requests; no 2-year grants recommended
- Growth in Sustainable Ag/Garden and Garden Education projects
- New applicants include organizations led by and serving Black, Immigrant/Refugee communities; East County
- No applications in the Sandy River Watershed (except mainstem Columbia River)



Committee/Staff Recommendation

- Recommending \$700,000 awarded to 14 organizations (all 1-year grants)

PIC Funding Category	Requested Funding	Recommended Funding
Naturescaping/Stormwater/Restoration	\$442,733	\$209,349
Environmental Education	\$322,427	\$175,717
Sustainable Ag/Gardens	\$455,394	\$141,041
Ag/Garden Education	\$322,447	\$173,893
TOTAL	\$1,543,001	\$700,000

2022 PIC Review Committee

Environmental Education and Naturescaping/Stormwater/Restoration:

- Roy Iwai, Water Resources Specialist, Multnomah County
- Naomi Rodriguez, CWSP Grant Intern, City of Portland BES
- Jessica Rojas, Stewardship Coordinator, Metro Parks and Nature
- Eric Rosewall, Ecological Landscapes Program Manager, Portland Parks
- Nell Tessman, Program Officer, Gray Family Foundation
- JoAnn Vilakas, Education Manager, Friends of Leach Garden

Sustainable Ag/Garden Education:

- Director Jim Carlson, EMSWCD Board Member
- Bruce Barbarasch, Nature & Trails Manager, Tualatin Hills Parks & Recreation
- Letty Martinez, owner of Flying Dogheart Farm, Raceme Farm Collective
- Nicholas Townsend, Garden Program Supervisor, Serendipity Center, Inc.
- Stacey Triplett, Program Manager, Worksystems, Inc.

EMSWCD Staff: Nancy Hamilton, Andrew Brown, Heather Nelson Kent

Naturescaping, Restoration, etc.

Applicant	Project Title	Amount Requested	Funding Recommendation
Verde	Verde's Bilingual Urban Habitat Program	\$100,000	\$50,000*
Lower Columbia Estuary Partnership	Cold Water Refuge Pilot Enhancement Technique Design and Permitting	\$83,057	\$77,057*
Multnomah County	Green Gresham Healthy Gresham	\$98,530	\$49,265*
Portland Audubon	Collaborating to Create Backyard Habitats & Foster Environmental Stewardship	\$39,006	\$33,027*
Green Lents	Pollinator Habitat Plantings & Monitoring	\$52,728	\$0
Urban Greenspaces Institute	Water conservation retrofits for PCRI N/NE Portland affordable homes	\$17,662	\$0
Northwest Center for Alternatives to Pesticides	Healthy Landscaping Practices for Clean Water and Aquatic Habitat	\$11,000	\$0
Lloyd EcoDistrict	Peace Memorial Park	\$28,750	\$0
Trinity United Methodist Church	Trinity Grounds	\$12,000	\$0
TOTAL		\$442,733	\$209,349

Environmental Education/Workforce

Applicant	Project Title	Amount Requested	Funding Recommendation
Portland Opportunities Industrialization Center Inc.	Environmental Education & Experiences Tailored for Low-Income Youth & Youth of Color	\$25,544	\$25,544
The Blueprint Foundation	Blueprint Foundation Green Infrastructure Initiative	\$75,513	\$75,513
Columbia Riverkeeper	Columbia River Education and Monitoring Project	\$50,000	\$50,000
People of Color Outdoors	POCO at Oxbow and Whitaker Ponds Nature Parks	\$24,660	\$24,660
Friends of Trees	Adult Urban Forestry and Restoration Training Program and Tree Planting	\$100,000	\$0
Ecology in Classrooms and Outdoors	Equitable Ecology Enrichment in Underserved Elementary Schools	\$27,835	\$0
World Salmon Council	Salmon Watch	\$18,875	\$0
TOTAL		\$322,427	\$175,717

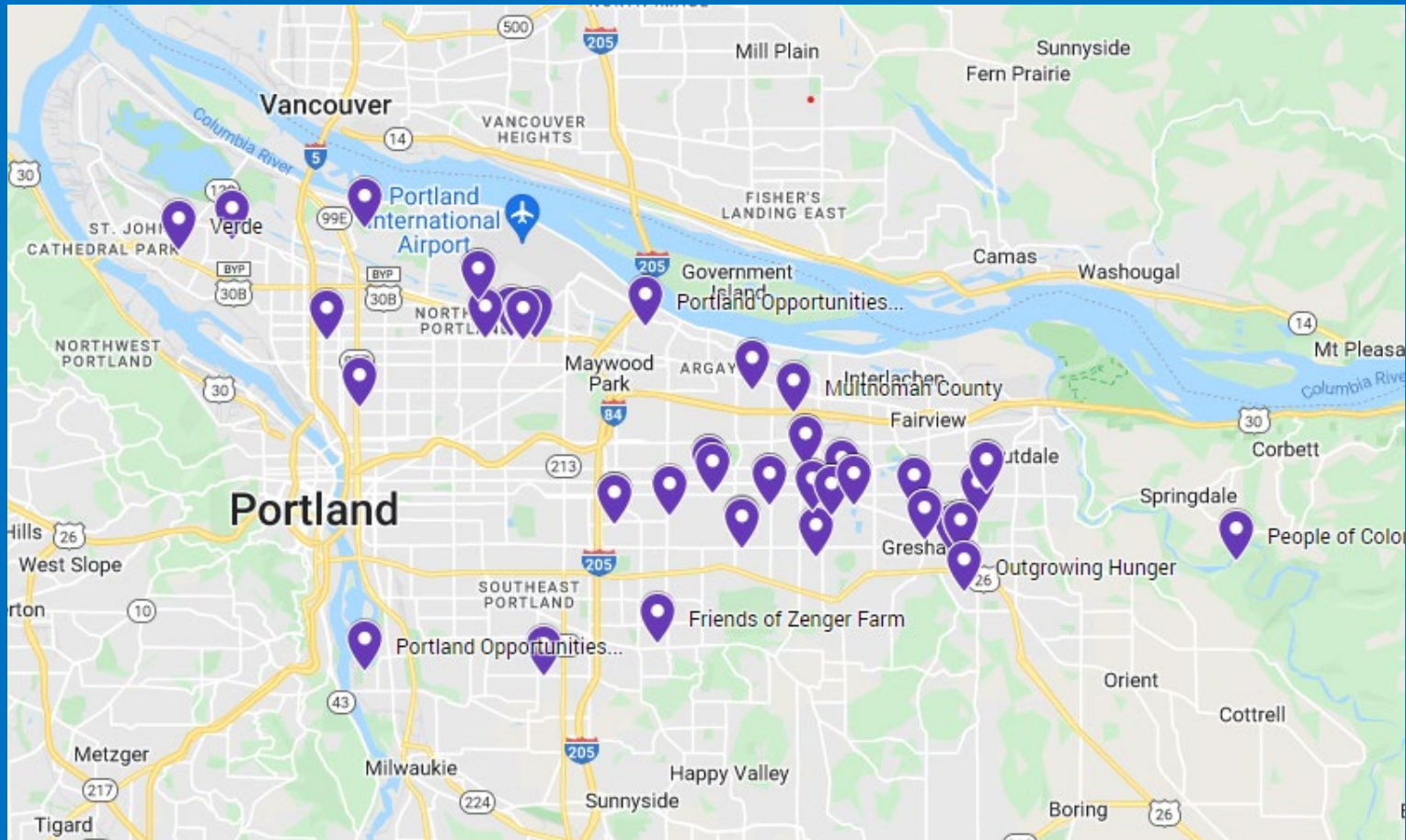
Sustainable Ag/Gardens

Applicant	Project Title	Amount Requested	Funding Recommendation
Our Village Gardens	Neighborhood Grown, Neighborhood Owned.	\$46,681	\$46,681
ARISE and Shine	Seed to Dish	\$61,320	\$61,320
Outgrowing Hunger	Non- PDX Refugee Farmer & Gardener Support	\$33,040	\$33,040
Portland Fruit Tree Project	Community Based Fruit Tree Care	\$84,400	\$0
Center for Intercultural Organizing DBA Unite Oregon	Cultivating Justice Program	\$100,000	\$0
The Kindness Model	Kindness Farm Educational Demonstration Regenerative Farm	\$29,953	\$0
Feed The Mass	Urban Agriculture: The Family That Learns	\$100,000	\$0
TOTAL		\$455,394	\$141,041

Ag/Garden Education

Applicant	Project Title	Amount Requested	Funding Recommendation
Friends of Zenger Farm	Zenger Farm - Youth, Family and Beginning Farmer Programming	\$77,240	\$77,240
Play, Grow, Learn	Agricultural Mentoring Program	\$70,150	\$70,150
Sauvie Island Center	A Return to Farm-Based Education for BIPOC Students	\$26,503	\$26,503
Grow Portland	Sustaining and Expanding Garden School in East Portland	\$51,850	\$0
Growing Gardens	Youth Grow: Early Exposure to Nature and Healthy Food	\$73,824	\$0
Ventura Park Parent Teacher Organization	Ventura Park Elementary Garden Education and Habitat Restoration	\$22,880	\$0
TOTAL		\$322,447	\$173,893

2022 PIC Grants*



Decision Options

Options	Total Cost
1) Approve PIC committee/staff recommendations.	\$700,000
2) Approve a modified version of the recommendations.	TBD

Questions?

2022 Partners in
Conservation
Board Presentation
April 4, 2022





2022 Partners in Conservation Background and Funding Recommendations

Partners in Conservation Background

The District's Partners in Conservation (PIC) and Small Projects and Community Events (SPACE) Grant programs were both established in 2007. Over time we've modified and updated application processes, requirements, and evaluation criteria to make a greater impact, reduce the administrative burden on partners and make these resources more accessible to all community members.

In Fall 2021 EMSWCD took a "strategic pause" for the 2021 Partners in Conservation (PIC) Grant cycle, suspending the competitive grant opportunity for one year. This involved forgoing the normal 2021 PIC application process, while also committing to support some long-standing grantees and partners through an extraordinarily challenging time. We accomplished this by extending some current grants and offering new grants to select, established partners for the fiscal year 2021-22. EMSWCD offered 13 organizations the opportunity to extend their current grants from PIC 2017, 2018 and 2019. An additional six organizations that met the criteria were invited to apply for an opportunity to renew funding for past projects. The Board approved \$380,000 in extensions to existing grantees and \$181,538 for invited applicants for a total of \$561,538 in FY 20-21 PIC awards.

PIC "Pause" and Program Evaluation

The Board's decision to support a PIC "Pause" presented a rare opportunity of time and staff capacity to consider how our program could better reflect our values and growing understanding and commitment to equity. A consultant was hired early in 2021 to assist staff in evaluating the grants program. The evaluation was designed to engage partners, grantees and other stakeholders about the future of the EMSWCD Grants Program including the perspective of current and former PIC grantees and those who had never applied or been awarded PIC funding. An emphasis was placed on gaining feedback from organizations and programs led by Black, Indigenous, and other People of Color.

The report evaluated outcomes related to diversity, equity and inclusion; considered how well our Grant Program is meeting participant needs; progress towards our stated grant program goals; and alignment with organizational goals. Last fall, the Board reviewed key issues raised by participants in the assessment such as application burden, match funding burden, reimbursement burden, etc. Additionally, stakeholders noted the systems that restrict access and challenged the District to influence deeper shifts in power dynamics and increase equity in conservation grantmaking. Increasing access to PIC grants among BIPOC communities was the primary way BIPOC leaders said EMSWCD grants can better support environmental health outcomes in BIPOC and low-income communities. With limited time between receiving the evaluation report recommendations and the launch of the 2022 Partners in Conservation grant cycle, staff was only able to make preliminary changes to the grant and match requirements and review criteria. We anticipate additional changes to the grant program following the completion of the District's Strategic Planning process currently underway.



2022 PIC Grant Applications

We received 29 qualified applications totaling \$1,543,001 in funding requests, an increase of nearly 100% in requested funding since the previous open PIC application process in 2020 and 2019. Eleven applicants requested funding for projects lasting more than one year (1.5-2 years). Of the 29 applicants, 13 have not received any prior PIC funding from EMSWCD. Twelve applicants have current active PIC grants, all in good standing.

2022 PIC Review Team and Process

This year several new members joined the Grant Review Committee with only two returning members – Jessica Rojas, who was recently hired as a Stewardship Coordinator in Metro’s Parks and Nature Department, and Roy Iwai, a Water Resources Specialist at Multnomah County. New committee members included Bruce Barbarasch, Nature & Trails Manager for the Tualatin Hills Park & Recreation District; Letty Dogheart Martinez, owner of Flying Dogheart Farm and a member of the Raceme Farm Collective; Naomi Rodriguez, Community Watershed Stewardship Program Coordinator, Portland Bureau of Environmental Services; Eric Rosewall, Ecological Landscapes Program Coordinator, Portland Parks & Recreation; Nell Tessman, Program Officer, Gray Family Foundation; Nicolas Townsend, Garden Program Supervisor, Serendipity Center Inc.; Stacey Triplett, Community Programs Manager at Worksystems, Inc.; and JoAnn Vrilakas, Education Manager, Friends of Leach Garden.

Staff members Nancy Hamilton, Andrew Brown and Heather Nelson Kent attended and facilitated the two committee review meetings. Meetings were held on Zoom and video recordings of those meetings are available for public review. The Sustainable Ag/Garden Education group members were each assigned 13 applications to review. The second group reviewed 16 applications related to Environmental Education, Naturescaping, Stormwater, Habitat Restoration and Urban Forestry. Each committee member read and scored all assigned applications, except for those with which they had a conflict.

EMSWCD Grant Program Goals and Funding Recommendation

In 2018, the Grant Program adopted six program goals designed to support community partners while also aligning with the District’s organizational goals. These goals were used to develop the scoring criteria for the grant review committee. The goals are as follows:

Goal 1: Complement other EMSWCD program efforts in water quality, soil health, habitat restoration and sustainable agriculture.

Goal 2: Increase environmental literacy of EMSWCD residents.

Goal 3: Increase capacity and strengthen organizational structures needed to advance equitable conservation outcomes.

Goal 4: Establish and support sustainable school and community gardens throughout the urban areas of the EMSWCD service area.

Goal 5: Increase the urban tree canopy and support a sustainable urban forest.

Goal 6: Increase conservation benefits for communities and populations experiencing disparities in environmental health, environmental education, and natural amenities.



Funding Recommendations

Staff's proposed FY 22-23 budget included \$650,000 for 2022 Partners in Conservation grant awards. This increased funding level considered the strength of the applicant pool, rising costs, and the equity outcomes the grant program is positioned to achieve through awards to applicants because of program changes responsive to community feedback. At the Board's March Budget Committee meeting, an additional \$50,000 was designated to 2022 PIC grant awards from discretionary, unallocated resources available this fiscal year. If the budget is adopted as proposed by the committee, it would provide \$700,000 in funding for 2022 PIC grants.

The 2022 Partners in Conservation awards are divided into four subject areas that were used in the review process and that address one or more of the Grant Program strategic goals.

A summary of the total funding requested within each category is given in the table below. See the attachment titled 2022 PIC Recommendations.Board.final for a complete list of grant applicants, grant review committee scoring, and project details.

PIC Funding Category	Recommended Funding
Naturescaping / Stormwater Management/ Restoration / Monitoring	\$209,349
Environmental Education	\$175,717
Food Gardening / Sustainable Agriculture	\$141,041
Ag/Garden Education	\$173,893
TOTAL	\$700,000

Options for Approval of 2022 Partners In Conservation Grants

The following options for the 2022 PIC grant awards are presented for the Board's consideration.

- **Option 1** – Approve the PIC awards as recommended, for a total amount of \$700,000
- **Option 2** – Approve a modified version of the recommendations, with a lesser or greater total grant amount.

Staff Recommendation

Staff recommends Option 1. This would provide new grants for projects meeting the Grant Program's strategic goals consistent with the Board's recommended budget allocation for FY 22-23.

EMSWCD

Balance Sheet Prev Year Comparison

As of February 28, 2022

	Feb 28, 22	Feb 28, 21	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
1000 · Beneficial checking	145,565.58	170,612.44	-25,046.86	-14.68%
1010 · LGIP savings acct #1	12,669,465.44	12,709,684.92	-40,219.48	-0.32%
Total Checking/Savings	12,815,031.02	12,880,297.36	-65,266.34	-0.51%
Accounts Receivable				
1200 · Accounts Receivable				
1205 · Property Taxes Receivable	139,137.47	146,131.64	-6,994.17	-4.79%
1200 · Accounts Receivable - Other	18,644.78	11,367.69	7,277.09	64.02%
Total 1200 · Accounts Receivable	157,782.25	157,499.33	282.92	0.18%
Total Accounts Receivable	157,782.25	157,499.33	282.92	0.18%
Other Current Assets				
1300 · Prepaid Expense	4,514.90	1,234.80	3,280.10	265.64%
1499 · Undeposited Funds	0.00	1,009.22	-1,009.22	-100.0%
Total Other Current Assets	4,514.90	2,244.02	2,270.88	101.2%
Total Current Assets	12,977,328.17	13,040,040.71	-62,712.54	-0.48%
Fixed Assets				
1500 · Fixed Assets				
1501 · Fixed Assets Cost	334,329.61	325,358.64	8,970.97	2.76%
1502 · Accumulated Depreciation	-247,506.71	-215,195.44	-32,311.27	-15.02%
Total 1500 · Fixed Assets	86,822.90	110,163.20	-23,340.30	-21.19%
1600 · Building				
1601 · Building Cost	494,516.42	494,516.42	0.00	0.0%
1602 · Accum Depreciation Building	-224,973.19	-208,489.31	-16,483.88	-7.91%
1605 · Building/Capital Improvements	1,345,133.76	1,334,113.45	11,020.31	0.83%
1606 · Accum Depreciation Improvements	-288,405.26	-243,842.97	-44,562.29	-18.28%
Total 1600 · Building	1,326,271.73	1,376,297.59	-50,025.86	-3.64%
1700 · Land	5,741,336.47	4,891,365.99	849,970.48	17.38%
Total Fixed Assets	7,154,431.10	6,377,826.78	776,604.32	12.18%
TOTAL ASSETS	20,131,759.27	19,417,867.49	713,891.78	3.68%

EMSWCD
Balance Sheet Prev Year Comparison
As of February 28, 2022

	Feb 28, 22	Feb 28, 21	\$ Change	% Change
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
2000 · Accounts Payable	79,017.56	81,859.96	-2,842.40	-3.47%
Total Accounts Payable	79,017.56	81,859.96	-2,842.40	-3.47%
Credit Cards				
2050 · Beneficial Credit Cards				
2052 · VISA - JD - 0960	702.66	0.00	702.66	100.0%
2053 · VISA - KS - 0994	788.96	0.00	788.96	100.0%
2054 · Visa - RS - 2818	1,164.49	0.00	1,164.49	100.0%
2058 · Visa - SW - 1901	978.57	0.00	978.57	100.0%
2059 · Visa - AB - 2529	975.00	0.00	975.00	100.0%
2061 · Visa - NH - 4046	962.16	0.00	962.16	100.0%
2062 · Visa - SS - 8195	25.00	0.00	25.00	100.0%
Total 2050 · Beneficial Credit Cards	5,596.84	0.00	5,596.84	100.0%
Total Credit Cards	5,596.84	0.00	5,596.84	100.0%
Other Current Liabilities				
2105 · FSA Liabilities	2,382.74	463.61	1,919.13	413.95%
2400 · Security Deposits Returnable	2,700.00	2,700.00	0.00	0.0%
2100 · Payroll Liabilities	71,939.63	108,555.85	-36,616.22	-33.73%
2110 · Direct Deposit Liabilities	49.18	49.18	0.00	0.0%
2150 · Accrued Compensated Absences	147,592.79	137,219.04	10,373.75	7.56%
Total Other Current Liabilities	224,664.34	248,987.68	-24,323.34	-9.77%
Total Current Liabilities	309,278.74	330,847.64	-21,568.90	-6.52%
Total Liabilities	309,278.74	330,847.64	-21,568.90	-6.52%
Equity				
3900 · Retained Earnings-Unrestricted	10,592,285.20	9,219,213.77	1,373,071.43	14.89%
3950 · Board Designated Restrictions				
3951 · Land Conservation Fund	6,367,746.81	6,659,976.81	-292,230.00	-4.39%
3952 · Projects & Cost Share	811,100.32	735,596.32	75,504.00	10.26%
Total 3950 · Board Designated Restrictions	7,178,847.13	7,395,573.13	-216,726.00	-2.93%
Net Income	2,051,348.20	2,472,232.95	-420,884.75	-17.02%
Total Equity	19,822,480.53	19,087,019.85	735,460.68	3.85%
TOTAL LIABILITIES & EQUITY	20,131,759.27	19,417,867.49	713,891.78	3.68%

EMSWCD

Profit & Loss Budget Performance

July 2021 through February 2022

	Jul '21 - Feb 22	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
Income					
4000 · Income					
4100 · EMSWCD prop'ty tax	5,179,955.68	4,963,567.00	216,388.68	104.36%	5,292,567.00
4400 · Event Income					
4420 · Native Plant Sale	0.00	50,000.00	-50,000.00	0.0%	50,000.00
Total 4400 · Event Income	0.00	50,000.00	-50,000.00	0.0%	50,000.00
4500 · Interest	38,010.91	78,728.00	-40,717.09	48.28%	118,000.00
4600 · Grants					
4610 · Federal	0.00	15,000.00	-15,000.00	0.0%	15,000.00
4620 · State	57,139.26	57,139.26	0.00	100.0%	87,906.50
4660 · Other	0.00	25,000.00	-25,000.00	0.0%	25,000.00
Total 4600 · Grants	57,139.26	97,139.26	-40,000.00	58.82%	127,906.50
4700 · Sale of Real Property	1.00				
4800 · Rental Income	56,488.94	32,245.00	24,243.94	175.19%	44,010.00
4900 · Misc Income					
4910 · Refunds/Rebates/Reimbsmnts	5,980.59	0.00	5,980.59	100.0%	0.00
4900 · Misc Income - Other	0.00	8,040.00	-8,040.00	0.0%	9,950.00
Total 4900 · Misc Income	5,980.59	8,040.00	-2,059.41	74.39%	9,950.00
Total 4000 · Income	5,337,576.38	5,229,719.26	107,857.12	102.06%	5,642,433.50
Total Income	5,337,576.38	5,229,719.26	107,857.12	102.06%	5,642,433.50
Gross Profit	5,337,576.38	5,229,719.26	107,857.12	102.06%	5,642,433.50
Expense					
5000 · Payroll Expenses					
5100 · Salaries & Wages	1,199,090.62	1,292,005.82	-92,915.20	92.81%	1,950,883.00
5200 · Payroll Taxes	112,756.81	112,473.25	283.56	100.25%	170,106.00
5300 · Wkrs Comp Insurance	15,135.07	22,407.00	-7,271.93	67.55%	22,407.00
5400 · Emp Benefits	280,832.75	337,152.99	-56,320.24	83.3%	506,891.00
Total 5000 · Payroll Expenses	1,607,815.25	1,764,039.06	-156,223.81	91.14%	2,650,287.00
6000 · Professional Services					
6005 · Contracted Bkpr/Acctant	16,026.35	16,000.00	26.35	100.17%	24,000.00
6010 · Contracted Audit Services	5,650.00	6,000.00	-350.00	94.17%	6,000.00
6020 · Contracted Attorney	10,378.70	121,733.00	-111,354.30	8.53%	182,000.00
6050 · Contracted Services	382,572.86	845,108.36	-462,535.50	45.27%	1,272,976.00
6065 · Contracted IT Support	13,370.00	16,000.00	-2,630.00	83.56%	24,000.00
Total 6000 · Professional Services	427,997.91	1,004,841.36	-576,843.45	42.59%	1,508,976.00
6100 · Admin					
6110 · Audit Filing Fee	250.00	250.00	0.00	100.0%	250.00
6120 · Bank Charges	620.88	2,318.00	-1,697.12	26.79%	2,475.00
6130 · Bulk Mail Permit Renewal	0.00	275.00	-275.00	0.0%	275.00
6135 · Legal Notice	1,150.05	2,000.00	-849.95	57.5%	3,000.00
6140 · Payroll Svcs	336.75	434.00	-97.25	77.59%	650.00
6150 · Licenses & Fees	4,438.94	5,299.36	-860.42	83.76%	7,496.00
6160 · Taxes	8,314.64	8,050.00	264.64	103.29%	8,050.00
Total 6100 · Admin	15,111.26	18,626.36	-3,515.10	81.13%	22,196.00
7100 · Occupancy					
7110 · Utilities	9,904.59	14,120.00	-4,215.41	70.15%	22,566.00
7120 · Telecommunications	16,300.75	17,879.48	-1,578.73	91.17%	26,820.00
7130 · Repairs/Maintenance	15,132.86	31,084.64	-15,951.78	48.68%	44,350.00
Total 7100 · Occupancy	41,338.20	63,084.12	-21,745.92	65.53%	93,736.00
7500 · Insurance					

EMSWCD
Profit & Loss Budget Performance
July 2021 through February 2022

	Jul '21 - Feb 22	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
7505 · General Liability Insurance	10,784.00	12,000.00	-1,216.00	89.87%	12,000.00
7510 · Property Insurance	6,628.00	5,000.00	1,628.00	132.56%	5,000.00
7515 · D & O Anti Crime	283.00	500.00	-217.00	56.6%	500.00
7540 · Vehicle insurance	2,349.00	2,500.00	-151.00	93.96%	2,500.00
Total 7500 · Insurance	20,044.00	20,000.00	44.00	100.22%	20,000.00
8100 · Office Expenses					
8110 · Office Supplies	1,646.67	5,159.01	-3,512.34	31.92%	7,450.00
8115 · Postage, Delivery	187.10	6,251.32	-6,064.22	2.99%	8,600.00
8120 · Printing, Copying	1,725.68	14,368.00	-12,642.32	12.01%	20,100.00
8130 · Furnishings & Equipment	9,406.82	13,930.00	-4,523.18	67.53%	19,190.00
Total 8100 · Office Expenses	12,966.27	39,708.33	-26,742.06	32.65%	55,340.00
8200 · Production					
8210 · Advertising	7,953.80	5,936.00	2,017.80	133.99%	8,700.00
8230 · Signage, Banners, Displays	0.00	3,638.64	-3,638.64	0.0%	4,800.00
8250 · Public Relations Promo	43.34	12,472.00	-12,428.66	0.35%	18,700.00
Total 8200 · Production	7,997.14	22,046.64	-14,049.50	36.27%	32,200.00
8500 · Programs & Projects					
8505 · Dues	13,436.94	9,761.80	3,675.14	137.65%	13,925.00
8506 · Subscriptions	30,002.98	30,244.00	-241.02	99.2%	38,898.00
8510 · Contracts w/ Partners/Lndownrs	128,712.09	83,336.00	45,376.09	154.45%	125,000.00
8520 · Grants to Others	887,352.24	956,329.00	-68,976.76	92.79%	1,422,000.00
8530 · Program Supplies	40,963.36	52,594.00	-11,630.64	77.89%	71,940.00
8540 · Plants & Materials	12,059.25	60,002.64	-47,943.39	20.1%	80,000.00
8560 · Space Rental	406.45	3,300.64	-2,894.19	12.31%	5,002.00
8570 · Equip Rental	115.00	10,668.00	-10,553.00	1.08%	12,260.00
8580 · Vehicles Rent/Lease	3,645.90	5,340.00	-1,694.10	68.28%	8,000.00
Total 8500 · Programs & Projects	1,116,694.21	1,211,576.08	-94,881.87	92.17%	1,777,025.00
8600 · Training					
8610 · Training/Development Staff	7,979.32	12,785.64	-4,806.32	62.41%	19,550.00
8620 · Training/Development Board	0.00	4,668.00	-4,668.00	0.0%	7,000.00
Total 8600 · Training	7,979.32	17,453.64	-9,474.32	45.72%	26,550.00
8700 · Travel					
8730 · Out of Town Travel- Staff	0.00	5,321.36	-5,321.36	0.0%	9,330.00
8740 · Out of Town Travel - Board	0.00	300.00	-300.00	0.0%	2,000.00
8750 · Local Mlg, Pkg, Bus - Staff	2,864.47	6,372.36	-3,507.89	44.95%	9,800.00
8760 · Local Mlg, Pkg, Bus - Board	0.00	320.00	-320.00	0.0%	500.00
Total 8700 · Travel	2,864.47	12,313.72	-9,449.25	23.26%	21,630.00
8800 · Volunteers					
8810 · Volunteer Recog	8,191.47	11,230.64	-3,039.17	72.94%	17,940.00
8820 · Vol Refreshments	174.75	10,063.00	-9,888.25	1.74%	15,170.00
Total 8800 · Volunteers	8,366.22	21,293.64	-12,927.42	39.29%	33,110.00
9000 · Capital Outlay					
9010 · Office/Field Equipment	0.00	30,000.00	-30,000.00	0.0%	30,000.00
9030 · Improvements On Real Property	17,053.93	87,400.00	-70,346.07	19.51%	104,400.00
9040 · Purchase of Real Property	0.00	4,839,977.00	-4,839,977.00	0.0%	6,839,977.00
Total 9000 · Capital Outlay	17,053.93	4,957,377.00	-4,940,323.07	0.34%	6,974,377.00
Total Expense	3,286,228.18	9,152,359.95	-5,866,131.77	35.91%	13,215,427.00
Net Ordinary Income	2,051,348.20	-3,922,640.69	5,973,988.89	-52.3%	-7,572,993.50
Net Income	2,051,348.20	-3,922,640.69	5,973,988.89	-52.3%	-7,572,993.50

EMSWCD
Profit & Loss by Class
July 2021 through February 2022

	General Fund					Special Funds		
	Finance & Operations	Rural Lands	Urban Lands	Conservation Legacy	HIP	Grants Fund	Land Conservation Fund	TOTAL
Ordinary Income/Expense								
Income								
4000 · Income	5,222,728.46	30,767.26	0.00	26,902.00	29,839.94	3,645.17	23,693.55	5,337,576.38
Total Income	5,222,728.46	30,767.26	0.00	26,902.00	29,839.94	3,645.17	23,693.55	5,337,576.38
Gross Profit	5,222,728.46	30,767.26	0.00	26,902.00	29,839.94	3,645.17	23,693.55	5,337,576.38
Expense								
5000 · Payroll Expenses	375,423.45	495,546.22	319,030.84	255,420.95	162,393.79	0.00	0.00	1,607,815.25
6000 · Professional Services	166,379.81	138,063.67	75,155.50	31,250.25	17,148.68	0.00	0.00	427,997.91
6100 · Admin	5,977.69	140.00	32.87	7,715.69	1,245.01	0.00	0.00	15,111.26
7100 · Occupancy	18,833.09	2,318.97	1,459.13	2,050.00	16,677.01	0.00	0.00	41,338.20
7500 · Insurance	20,044.00	0.00	0.00	0.00	0.00	0.00	0.00	20,044.00
8100 · Office Expenses	6,356.82	2,753.16	722.33	2,489.16	644.80	0.00	0.00	12,966.27
8200 · Production	5,970.42	0.00	1,500.72	526.00	0.00	0.00	0.00	7,997.14
8500 · Programs & Projects	17,403.04	16,030.18	10,839.54	15,339.25	41,017.87	816,064.33	200,000.00	1,116,694.21
8600 · Training	6,137.82	902.50	149.00	790.00	0.00	0.00	0.00	7,979.32
8700 · Travel	142.39	2,185.10	8.08	133.89	395.01	0.00	0.00	2,864.47
8800 · Volunteers	3,706.46	500.00	100.00	3,304.86	754.90	0.00	0.00	8,366.22
9000 · Capital Outlay	0.00	0.00	0.00	0.00	17,053.93	0.00	0.00	17,053.93
Total Expense	626,374.99	658,439.80	408,998.01	319,020.05	257,331.00	816,064.33	200,000.00	3,286,228.18
Net Ordinary Income	4,596,353.47	-627,672.54	-408,998.01	-292,118.05	-227,491.06	-812,419.16	-176,306.45	2,051,348.20
Net Income	4,596,353.47	-627,672.54	-408,998.01	-292,118.05	-227,491.06	-812,419.16	-176,306.45	2,051,348.20
Annual Appropriation by Program	\$1,377,686	\$1,269,275	\$932,920	\$635,338	\$463,232	\$1,522,000	\$6,989,977	
Percent of Fiscal Year Passed	67%	67%	67%	67%	67%	67%	67%	
Percentage of Appropriation Spent	45%	52%	44%	50%	56%	54%	3%	
Year-To-Date Appropriation by Program (as of 2/28/22)	\$936,375	\$840,140	\$634,043	\$427,402	\$334,458			
Year-To-Date Percentage of Appropriation Spent (as of 2/28/22)	67%	78%	65%	75%	77%			